



Slinger Community Library Board of Trustees  
Village Community Room (VCR), located at 218 Slinger Rd  
Monday, September 8, 2025 at 4:30pm

## **Agenda**

### **A. Roll Call and Confirmation of Open Meetings Law**

Marlyss Thiel	Jane Hignite	Kent Voll	Beth Lighthizer
David Waterman	Donna Moldenhauer	Katherine Tobey	

### **B. Open for Public Comment** (Information will be received from the public; however, no action will be taken on such issues at this time.)

1. Ken Reiser – Slinger Community Campus Building Project Update

### **C. Approval of Previous Minutes** – August 11, 2025 meeting

### **D. Approval of Financial/Vouchers Reports** – August 2025

### **E. Director's Report**

1. Circulation and Library Use Statistics
2. Library Program Report
3. Special Projects Reports
  - i. Policy Project
  - ii. SCL Strategic Planning update

### **F. Old/Unfinished Business and Action Theron**

1. None

### **G. New Business and Action Theron**

1. 2026 Library Budget
  - i. Staff Wages
  - ii. 2026 budget approval

### **H. Announcements**

1. Next Meeting Date: Monday, October 13, 2025 – 4:30 pm- Village Board Room

### **I. Adjourn Meeting**

The Slinger Community Library Board of Trustees is an informed and dedicated group of citizens, who are committed to supporting, developing, and advancing the library for the benefit of all our patrons, staff, and our community.

This agenda was posted at Slinger Village Hall and Slinger Community Library on Friday, September 5, 2025. Notice was posted at Community Park, Slinger Post Office, and Slinger Piggly Wiggly.

Upon reasonable notice, efforts will be made to accommodate person with disabilities requiring special accommodations for attendance at the meeting. For additional information and to request services, contact the Library Director at (262) 644-6171

It is possible that members of and possibly a quorum of members of other governmental bodies of the Village of Slinger may be in attendance at the above-noted meeting to gather information; no action will be taken by any other governmental body except by the governing body noticed above.

## Memo

To: Slinger Community Library Board of Trustees

From: Nicole Mszal Library Director & Lindy Fiste Assistant Library Director

Date: Friday, September 5, 2025

Re: Agenda for Monday, September 8, 2025

### **A. Public Comment**

- Ken Reiser – Building Campaign Committee Chair: Update on the building campaign.

### **E. Director's Report**

#### 1. Circulation and Library Use Statistics- August 2025

Monthly statistics 2024 vs 2025:

Physical circulation is down by 1,096, while digital circulation is up by 136.

Monthly statistics previous month vs current:

Physical circulation in August decreased by 1,635 from July, while digital circulation decreased by 176.

We had 711 less patrons than the previous month, and 512 fewer patrons from last year.

Please see the August Slinger Library Statistics supporting documents for more details.

2. See supporting documents for July 2025 Programming from Natalie

3. Special Project Reports

i. **Policy Project** – No update, gathering obsolete policies first

ii. **SCL Strategic Planning Update** – Meeting on 9/5/2025 discussed the survey and data gathering plan worksheet.

### **VI. Old/Unfinished Business**

None

### **VII. New Business**

1. 2026 Library Budget

- See Attached Memos

August Minutes of the Slinger Community Library Board  
Monday, August 11, 2025

The meeting of Slinger Community Library Board of Trustees of the Village of Slinger was called to order by Library Board President Marlyss Thiel at 218 Slinger Road, Slinger, WI at 4:30 pm on August 11, 2025 in accordance with Notice of Meeting delivered to members on August 8, 2025.

**A. Roll Call and Confirmation of Open Meetings Law:**

	<u>Present</u>	<u>Absent</u>
Marlyss Thiel	X	
Donna Moldenhauer	X	
David Waterman	X	
Jane Hignite		X-excused
Beth Lighthizer	X	
Katherine Tobey	X	
Kent Voll	X	
	<hr/> 7	<hr/> 1

Also present:

Margaret Wilber, Village Administrator; Ken Reiser, Capital Campaign Chairman, Nicole Mszal Library Director, Lindy Fiste Assistant Director/Circulation Librarian

**B. Open for Public Comment:** Ken Reiser announced to the library board that the Slinger Community Campus (SCC) fundraising campaign has officially started. The conceptual design is done, brochure's & marketing materials are set. The fundraising goal is for the SCC to raise \$3,250,000. There is already a strong start to meeting this goal.

**C. Approval of Previous Minutes – July 14, 2025 Minutes**

**Motion by Voll/Waterman to approve the minutes as presented. Motion carried.**

**D. Approval of Financial/Vouchers Reports – July 2025**

Discussion was had and Director Mszal answered questions.

Director Mszal also shared that she is continuing to work on the financial & voucher reports to make them easier to view and more congruent with all the reports.

**Motion by Voll/Moldenhauer to approve the Financial/Vouchers reports as presented.**

**Motion carried.**

**Motion by Voll/Moldenhauer to move \$100,000 of pledged monies from the library money market account to the Slinger Community Foundation for the Slinger Community Campus Campaign. Motion carried.**

**E. Director's Report**

1. Circulation and Library use statistics – discussion was had.
2. Library Program report – discussion was had.
3. Special Projects reports – discussion was had.

i. Library Board Binders – A binder was prepared and given to each Library Trustee to have during their term. It contains by-laws, library policies and Slinger Village Policies. Director Mszal plans to work through updating all Slinger Community Library Policies and create a Slinger Community Library Personnel policy.

ii. SCL Strategic Planning Update – Director Mszal has met with the WILS team and we are on track to get started with the plan. A meeting will be scheduled with the Strategic Planning team.

iii. New Library Website – the library website is experiencing outages with the current website host. Monarch System does provide hosting options. Director Mszal will be researching options for the library.

iv. Budget Preparation Discussion – Discussion was had regarding 2026 budget.

**F. Old/Unfinished Business and Action Theron**

1. None

**G. New Business and Action Theron**

1. None

**H. Announcements**

1. Next meeting Date: Monday, September 8, 2025 – 4:30 pm

**I. Adjourn Meeting**

**Motion by Lighthizer/Tobey to adjourn meeting at 6:04 pm. Motion carried.**

Respectfully Submitted,  
Lindy Fiste, Assistant Director/Circulation Librarian



Monthly Deposit 2025							
Slinger Community Library Total Monthly Deposit (minus sales Tax)							
January	\$ 419.90	April	\$ 903.90	July	\$ 348.89	Oct	\$ -
February	\$ 522.82	May	\$ 338.33	August	\$ 461.56	Nov	\$ -
March	\$ 315.57	June	\$ 475.96	Sept	\$ -	Dec	\$ -
						Total	\$ 3,786.93

Fines/Fees Monthly Deposit		Services Monthly Deposit		Donations Monthly Deposit			
<i>Late fines (other libraries), lost item fees, missing pieces, replacement costs</i>		<i>Copies - Faxing - Replacement Cards - Coffee Snacks</i>			<i>Regular</i>	<i>Building &amp; Offset</i>	<i>Other</i>
January	\$ 263.57	January	\$ 164.54	January	\$ -	\$ -	\$ -
February	\$ 212.23	February	\$ 219.52	February	\$ 100.00	\$ -	\$ -
March	\$ 139.83	March	\$ 175.74	March	\$ -	\$ -	\$ -
April	\$ 111.32	April	\$ 307.38	April	\$ 485.20	\$ -	\$ -
May	\$ 119.79	May	\$ 218.54	May	\$ -	\$ -	\$ -
June	\$ 141.44	June	\$ 334.52	June	\$ -	\$ -	\$ -
July	\$ 136.34	July	\$ 212.55	July	\$ -	\$ -	\$ -
August	\$ 166.93	August	\$ 294.63	August	\$ -	\$ -	\$ -
September	\$ -	September	\$ -	September	\$ -	\$ -	\$ -
October	\$ -	October	\$ -	October	\$ -	\$ -	\$ -
November	\$ -	November	\$ -	November	\$ -	\$ -	\$ -
December	\$ -	December	\$ -	December	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 1,291.45</b>	<b>Total</b>	<b>\$ 1,927.42</b>	<b>Total</b>	<b>\$ 585.20</b>	<b>\$ -</b>	<b>\$ -</b>

SCL Fine Free 9/1/2023

## 2025 Library Investment Accounts - July 2025

\*Building & Offset Reserves - Interest 2%

**Balance: \$ 299,484.22**

(Money Market acct)@ Forte Bank

Capital offset funds received from Washington

County require a 50/50 match & intended for capital expenditures.

**Total of All Investment Accounts -**

**Balance: \$ 499,943.82**

Cash & Investments- Funds made up of our operating costs and unused funds from previous years.

**Balance: \$ 313,237.10**

Updated: 9/4/2025 NLM

\* 8/14/2025: County deposit \$6,234.50

8/22/2025: Transfer to Slinger Community Foundation  
\$100,000

8/29/2025: August interest \$585.59

## SCL CD's

**Certificate H** - at Forte Bank

15-month CD renewed on 12/5/2024

Latest Interest on 6/10/25: \$289.45

Interest Rate: 4.00%

Maturity Date: March 11, 2026

**Balance: \$ 28,998.84**

**Certificate J** - at Forte Bank

15-month CD opened on 8/30/2024

Lastest Interest on 8/29/2025: \$1,257.63

Interest Rate: 4.5%

Maturity Date: November 30, 2025

**Balance: \$ 112,135.40**

**Certificate M** - at Forte Bank

21-month CD opened on 12/20/2024

Latest Interest on 6/19/25: \$298.22

Interest Rate: 3.75%

Maturity Date: 9/20/2026

**Balance: \$ 31,849.39**

Num: 155109

Acct Num: 66565

**Certificate N** - at Forte Bank

15 month CD renewed 5/14/2025

Latest Interest 8/13/2025: \$257.27

Interest Rate: 3.75%

Maturity Date: August 14, 2026

**Balance: \$ 27,475.97**



## Board Report - YTD Expense Summary For:

Aug-25

Budget Category	Full Budget Code	Debit Amount	Credit Amount	Remaining Budget	% of Budget Used	Annual Budget
Library Supplies & Exp	230-55110-300-000	\$2,280.50		\$369.50	86.1%	\$2,650.00
Library Central Services	230-55110-310-000	\$15,218.54		\$15,216.46	50.0%	\$30,435.00
Library Programs	230-55110-320-000	\$2,327.79	\$23.99	\$3,346.20	40.8%	\$5,650.00
Library Marketing	230-55110-325-000	\$793.66		\$856.34	48.1%	\$1,650.00
Library Training	230-55110-330-000	\$670.81		\$2,329.19	22.4%	\$3,000.00
Library Repair & Maint	230-55110-350-000	\$63.27		\$236.73	21.1%	\$300.00
Library Central SVC-BLDG	230-55110-530-000	\$23,846.96		\$23,849.04	50.0%	\$47,696.00
Contracted Service Payments	230-55110-726-000	\$5,615.60		\$10,038.40	35.9%	\$15,654.00
Library Technology	230-55110-830-000	\$7,816.27	\$131.78	-\$4,684.49	256.1%	\$3,000.00
Books & AV	230-55110-800-000	\$20,593.53	\$23.06	\$16,708.70	55.2%	\$37,279.17
Capital Outlay	230-55110-810-000	\$15,087.00		-\$15,087.00		\$0.00
Grand Total		\$94,313.93	\$178.83	\$53,179.07	63.9%	\$147,314.17

## Board Report - Monthly Expense Detail For:

Aug-25

Budget Category	Full Budget Code	Vendor	Item Description	Debit Amount	Credit Amount
Library Supplies & Exp	230-55110-300-000	Amazon	Office Supplies	\$51.97	
			general supplies	\$119.21	
		Demco	Processing Supplies	\$245.78	
Library Supplies & Exp Total	230-55110-320-000	Amazon	programming supplies	\$416.96	
			craft supplies	\$103.91	\$23.99
			programming supplies	\$102.71	
			programming supplies	\$7.99	
		OfficeSupply		\$96.09	
Library Programs Total				\$310.70	\$23.99
Library Training	230-55110-330-000	ALA	ALA Membership Dues	\$240.00	
Library Training Total	230-55110-726-000	WILS	WILS Strategic Coaching	\$240.00	
Contracted Service Payments	230-55110-726-000	WILS		\$5,000.00	
Contracted Service Payments Total				\$5,000.00	
Library Technology	230-55110-830-000	Amazon	Micro USB charging cables	\$12.49	
			technology hardware	\$54.99	\$102.99
		Google	Google Workspace	\$9.99	
Library Technology Total				\$77.47	\$102.99
Books & AV	230-55110-800-000	Ingram	CH/YA Books	\$417.90	
			AD Fic/Non-Fic	\$435.76	
			Large Print	\$53.70	
			Dvds	\$97.78	
		Amazon	CH/YA Books	\$59.95	

Budget Category	Full Budget Code	Vendor	Item Description	Debit Amount	Credit Amount
Books & AV	230-55110-800-000	Amazon	LOT materials	\$106.93	
		Hulu	streaming/rokus	\$17.92	
		Netflix	streaming/rokus	\$8.43	
		Hoopla	Digital Services	\$346.98	
		Zoological Society	Milwaukee Zoo Pass	\$1,000.00	
		Bookworm Gardens	Attraction Pass 1-year	\$100.00	
Books & AV Total				\$2,645.35	
Capital Outlay	230-55110-810-000	Sweeney Group	Sweeney Contracted services	\$5,000.00	
Capital Outlay Total				\$5,000.00	
Grand Total				\$13,690.48	\$126.98



<b>230-00-55110-101-000 Salary/Wages - August 2025</b>				
<b>&amp; 102, 104, 130, 132, 133</b>				
Date	Description	YTD Actual	2025 Budget	% Used
6/30/2025	F/T Wages	\$ 53,281.23	\$ 116,321.00	45.81%
6/30/2025	P/T Wages (w/benefits)	\$ 34,535.88	\$ 61,341.00	56.30%
6/30/2025	P/T Wages	\$ 53,045.59	\$ 59,050.00	89.83%
6/30/2025	Library S/ Security Tax	\$ 11,291.32	\$ 18,041.00	62.59%
6/30/2025	Library Retirement	\$ 4,695.87	\$ 12,286.00	38.22%
6/30/2025	Library Benefits	\$ 2,834.06	\$ 53,514.00	5.30%
<b>Total</b>		\$ 159,683.95	<b>\$ 320,553.00</b>	49.82%

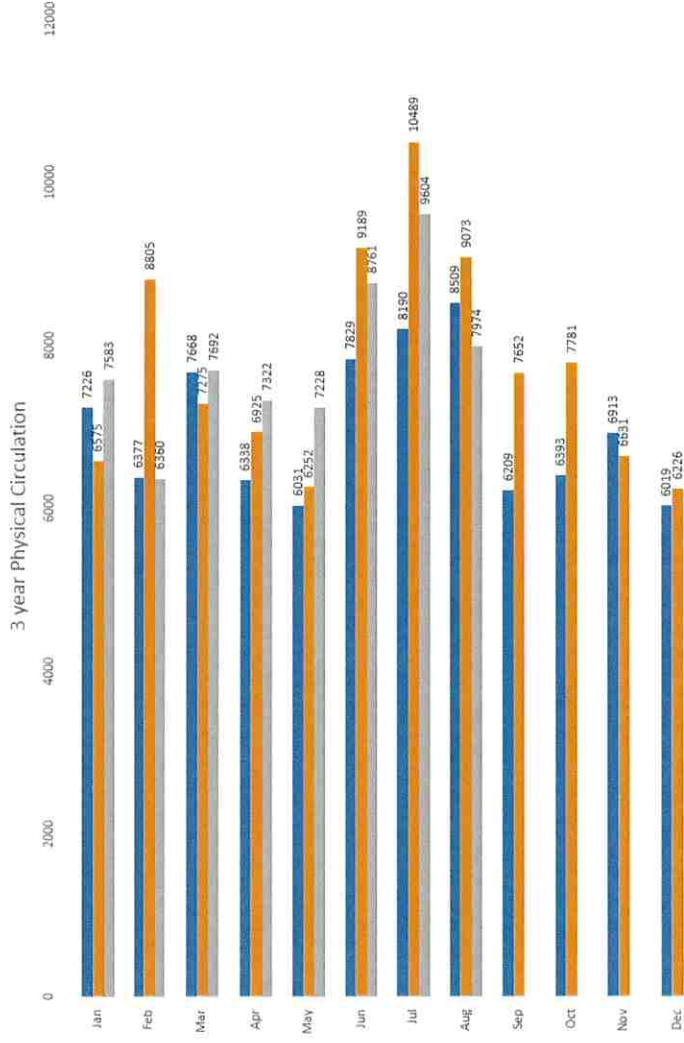
## August Slinger Library Statistics

	2023		2024		2025	
Circulation Activity	Month	Yr End	Month	Yr End	Month	YTD
Number of Days Open	27	295	26	297	25	200
Patron Count	3,036	28,637	3,712	33,720	3,200	24,187
New Cards Issued	43	386	59	533	43	269
Physical	Month	Yr End	Month	Yr End	Month	YTD
Items Checked Out	8,509	83,715	9,073	92,873	7,977	62552
Items Checked In	7,885	72,831	9,042	85,411	7,275	57143
Holds Placed	1,740	21,595	2,054	23,057	2,088	16818
Library of Things Check Outs (LOT)	253	1,850	355	2,781	338	2095
Digital	Month	Yr End	Month	Yr End	Month	YTD
Libby & Overdrive Checkouts	1,394	16,861	1,604	20,047	1750	15808
Hoopla	191	2,271	158	2,055	148	1402
Databases	Month	Yr End	Month	Yr End	Month	YTD
Ancestry.com Logins	56	319	6	94	2	2
Universal Classes	NA	NA	134	4,136	504	855
Transparent Lang.(Pronunciator Exp2023)	NA	NA	0	262	2	74
Breakdown of Check Out Numbers	Month	Yr End	Month	Yr End	Month	YTD
Slinger	3,566	35,202	4,147	40,270	3283	27298
Wash Co Non Lib	4,149	41,980	4,128	44,639	3908	29542
Wash Co Cities	647	4,752	584	5,830	623	4470
Outside Wash Co	147	1,768	214	2,134	160	1214
Total Circulation Digital & Physical	Month	Yr End	Month	Yr End	Month	YTD
	10,094	102,667	10,835	114,975	9872	79542
Interlibrary Loan Activity-WISCAT	Month	Yr End	Month	Yr End	Month	YTD
Borrower - Requests from SL Patrons	15	138	14	163	9	174
Lender - Requests from other libraries	3	40	6	35	4	31
Library Programming	Month	Yr End	Month	Yr End	Month	YTD
Adults	Month	Yr End	Month	Yr End	Month	YTD
Adult Program Attendance	71	895	72	1,163	17	477
Adult Self Directed Programs	0	2	0	4	0	6
Adult Self Directed Participation	0	195	0	57	0	101
Family/All Age Programs	Month	Yr End	Month	Yr End	Month	YTD
Family/All Age Attendance	na	na	na	na	62	1115

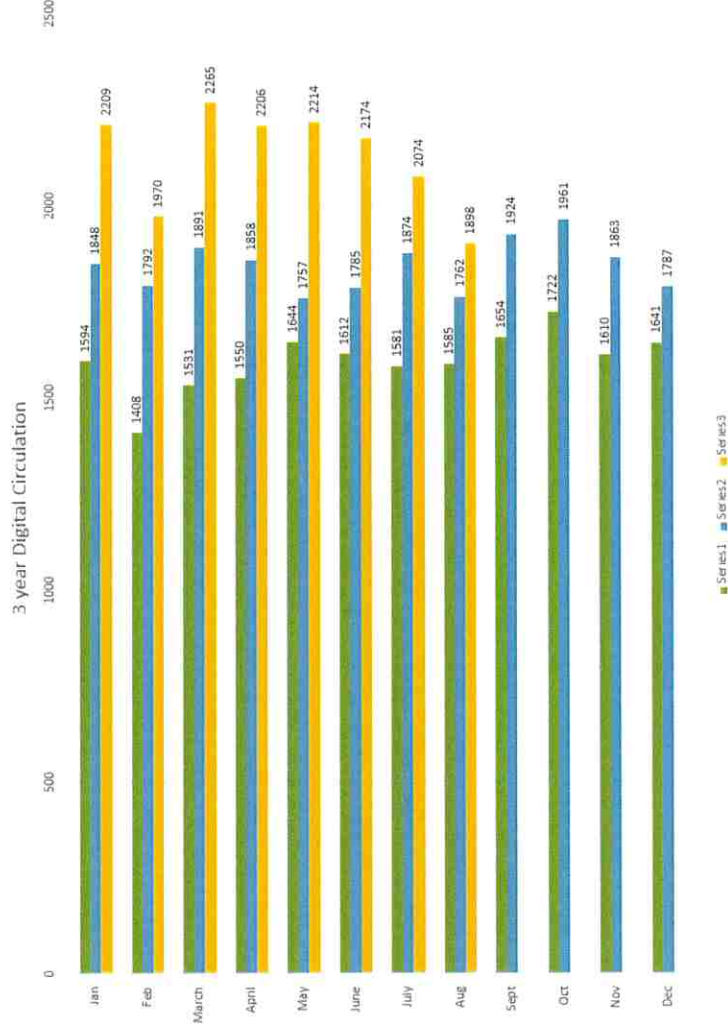
All Age Self Directed Programs	na	na	na	na	1	20
All Age Self Directed Participation	na	na	na	na	226	1430
<b>Teen Programs</b>	0	50	0	46	0	30
Teen Program Attendance	0	313	0	717	0	340
Teen Self Directed Programs	0	0	0	0	0	1
Teen Self Directed Attendance	0	0	0	0	0	3
<b>Childrens Programs</b>	3	209	11	205	7	74
Childrens Programs Attendance	57	3,399	239	3,356	248	2021
Childrens Self Directed Programs	2	138	6	121	1	10
Childrens Self Directed Attendance	34	2,101	158	3,319	168	1283
<b>Other Library Services Offered</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>YTD</b>
Wifi Logins	694	7,269	658	6,247	510	4469
Internet Logins	123	1,120	126	1,307	99	916
PAC Logins	1,709	17,822	1,393	15,840	958	8613
<b>Other Library Statistics</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>YTD</b>
Community Meetings	2	110	1	42	0	16
Community Meetings Attendance	80	402	25	492	0	144
Facebook Reach	2,884	47,891	4,275	57,928	5,888	24757
Website Visits	5,939	137,961	28,934	175,922	6560	92799
Number of Volunteers	0	50	7	45	1	3
Volunteer Hours	0.00	61.00	12.00	61.00	2	6.5
<b>Reference Statistics</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>Yr End</b>	<b>Month</b>	<b>YTD</b>
Reference Questions	190	2,193	276	2,830	233	2055
Computer & Technology Assistance	28	461	34	464	45	413



Sum of Physical Library <span>SLINGER</span>					
Month	2021	2022	2023	2024	2025
January	5,984	5,748	7,226	6,575	7,583
February	6,295	6,289	6,377	8,805	6,360
March	6,602	7,621	7,668	7,275	7,692
April	6,016	7,187	6,338	6,925	7,320
May	5,793	6,092	6,031	6,252	7,228
June	7,851	8,774	7,829	9,189	8,761
July	8,470	8,693	8,190	10,489	9,604
August	7,000	8,351	8,509	9,073	7,974
September	6,026	7,085	6,209	7,652	
October	6,066	6,870	6,393	7,781	
November	5,803	6,488	6,913	6,631	
December	5,532	5,769	6,019	6,226	
<b>Grand Total</b>	<b>77,438</b>	<b>84,967</b>	<b>83,702</b>	<b>92,873</b>	<b>62,522</b>



Sum of OverDrive Library <span>SLINGER</span>					
Month	2021	2022	2023	2024	2025
January	1,136	1,082	1,435	1,675	2,038
February	1,020	998	1,227	1,642	1,800
March	1,178	1,147	1,364	1,719	2,088
April	1,129	1,117	1,365	1,696	2,016
May	1,145	1,122	1,417	1,583	2,014
June	1,204	1,143	1,393	1,424	2,020
July	1,203	1,114	1,355	1,683	1,882
August	1,320	1,237	1,394	1,604	1,750
September	1,249	1,178	1,320	1,750	
October	1,233	1,199	1,543	1,790	
November	1,240	1,101	1,416	1,692	
December	1,090	1,100	1,465	1,622	
<b>Grand Total</b>	<b>14,147</b>	<b>13,538</b>	<b>16,694</b>	<b>19,880</b>	<b>15,608</b>



3-year Digital Circulation graph also includes  
Hoopla checkouts

## **Programs Report compiled by Youth Services Librarian Natalie Maksimuk**

**August 2025**

<b>Adult Programs</b>	2	<b>All-Age/Family Programs</b>	3
Adult Program Attendance	17	All-Age Program Attendance	62
Adult Self-Directed Programs	n/a	All-Age Self-Directed Programs	1
Adult Self-Directed Participation	n/a	All-Age Self-Directed Participation	226

<b>Children's Programs</b>	7	<b>Teen Programs</b>	n/a
Children's Program Attendance	248	Teen Program Attendance	n/a
Children's Self-Directed Programs	1	Teen Self-Directed Programs	n/a
Children's Self-Directed Participation	168	Teen Self-Directed Participation	n/a

### **August Program Highlights**

It was a quieter month for programming as the school-age groups are paused between the end of SLP and start of school. We had a table at the Slinger Night Out that was extremely successful in handing out materials for fall and bringing awareness to the library in general. We estimate that we passed out more than 100 information packets to families and potential patrons. Our second Puzzle Competition was a huge hit – and the top two teams will represent Slinger Library at the Washington County Libraries Puzzle Nationals competition in October.

### **Coming in September**

I am adding a monthly story time at Sippie Hippie – 10am on the second Friday of each month. In October, we will also test out a Thursday morning story time based on interest from a survey I handed out to caregivers. Since last spring, we have been averaging 35-45 story time attendees (parents and children) and there has been interest in expanding opportunities for story times. Afternoon Adventurers will start back up on Monday afternoons for elementary-aged children, and Teen Thursdays on Thursday afternoons for middle & high school students. We have a good mix of crafts, food, and active projects on the docket, and I hope to see a lot of familiar faces from this summer's busy programs. Our weekend family program for September will be 9:30-11am on 9/20 and we are partnering with the Slinger Police and Parks & Rec to offer a bike safety event. Police will help with bike tune-ups and safety reminders in the DPW garage, then join Parks for a short neighborhood bike ride, and finish back at the library for a snack and craft. Nicole and I are both planning several future events that collaborate with local organizations and groups to build up our community network.

I am in the process of re-imagining our TAB (Teen Advisory Board) into an organized volunteer group with a menu of options for older students to earn volunteer hours by assisting with library projects. I hope to roll this out by the end of the year and will be connecting with middle/high school staff to determine the best way to market this opportunity for students.



**DEPARTMENT**

LIBRARY  
FUND 23

**Program Description**

The Slinger Community Library (SCL) is an agency of the municipal government of the Village of Slinger. The seven-member Library Board, appointed by the village president under Chapter 43, sets policy for the library and operates under Chapter 43 of the Wisconsin State Statutes.

We are part of the Monarch Library System. Washington, Dodge, Ozaukee and Sheboygan counties make up the new system. The collection of the four counties has grown our catalog to over 2.3 million items.

The SCL receives direct funding from the Village of Slinger and Washington County (for non-municipal residents).

The library has a Friends support group. Although not an official part of the library structure, the Friends of the Slinger Community Library, Inc. is a major source of additional funding and community support. Annually, the Friends contribute funds for youth programs and the purchase of additional materials.

Two large administrative and staffing changes took place in 2025. The hiring of a new library director in May (the library had no director for approximately 8 months) and the library officially moving into being a Grade I library. According to the Department of Public Instruction, a municipal population of 6,000 or more residents is automatically considered a Grade I library. These libraries are considered the largest in Wisconsin and are required to employ a library director with Grade I certification. This also increases the Monarch Library System fees and other system related procedures.

The library also hired a new Youth Services Librarian in late 2024.

**2025 Accomplishments**

- Initiated a Fundraising Capital Campaign for future library expansion.
- Initiated a Strategic Planning project, including a community survey.
- Increased our Library of Things offerings to include more Roku & Streaming Services, plus additional attraction passes, most notably a pass to bookworm gardens and added 2 more Milwaukee County Zoo passes.
- 2025 Summer Learning Program was very successful. We had an increase of 13% for registrations and used the new Beanstack reading app, which tracked a 70% increase in reading hours!
- Added 2 more AWE Learning Computers in the Youth Services Department.
- Increased collaborations with community partners and groups for programing, both at the library and in outreach initiatives.

## 2026 Objectives

- Onboard Promote (electronic newsletter and online design software).
- Focus on continuing education opportunities for all staff to expand their knowledge base and provide the library with the newest ideas, programs, and technology available.
- Expand adult services and readers advisory, as well as program offerings for adults.
- Reorganize/reclassify into “neighborhoods” Easy Non-Fiction and Fiction to be more browsable for families.
- Add RFID tags to the library collection via funding from the Monarch Library System.
- Increase outreach programs, both adult and youth.
- Develop fundraising initiatives to increase revenue for special projects and to further develop the Library of Things.
- Refashion a circulation clerk into a youth service assistant position to support programming initiatives due to the high volume of participants at library programs (regular story time attendance averages 50 each week) and an increase demand in availability of programs.

## Staffing for 2026

Position	FTE (Full-Time Equivalent)
Library Director	1.0
Youth Services Librarian	1.0
Circulation Librarian	1.0
Catalog Librarian	.575
Youth Services Assistant	.475
Circulation Clerk (4)	1.5
<b>Total:</b>	<b>5.55</b>

Staffing is below the current levels seen in communities that are the same resident population size as Slinger. Services focus more on providing programs and other services which are hard to maintain without more staffing. See chart below for comparisons.

PRELIMINARY 2024 Wisconsin Public Library Service Data			Population			Staff					Joint Library under \$43.53	Total Income
Library ID	Public Library	Municipality	Resident Population	Additional County Population	Extended County Population	Librarians with ALA MLS	Other Librarians	Total Librarians	Other Paid Staff	Total Staff		
WI0027	Berlin Public Library	Berlin	5513	1957	7470	2	1	3	3	6	N	\$445,436
WI0198	Milton Public Library	Milton	5687	6671	12358	1	4	5	1	6	N	\$511,616
WI0334	Waterford Public Library	Waterford	5837	16154	21991	1	3	4	3	7	N	\$670,769
WI0339	Waupaca Area Public Library	Waupaca	6377	10827	17204	1	7	8	4	12	N	\$937,295
WI0095	Elm Grove Public Library	Elm Grove	6492	134	6626	4	0	4	3	7	N	\$645,133
WI0298	Slinger Community Library	Slinger	6575	7425	14000	1	2	3	2	5	N	\$427,758
WI0359	Kilbourn Public Library	Wisconsin Dells	6852	788	7640	0	6	6	0	7	Y	\$764,667
WI0079	Delafield Public Library	Delafield	7162	13472	20634	5	2	7	3	10	N	\$968,749
WI0153	Kimberly Public Library	KIMBERLY	7659	9679	17338	1	2	3	4	7	N	\$569,398
WI0278	Ripon Public Library	Ripon	7678	3910	11588	2	1	3	4	7	N	\$682,306
WI0126	Hales Corners Public Library	Hales Corners	7764	1	7765	4	0	4	3	7	N	\$723,921



### Account Detail

**41110-000 – Real & Personal Property Tax:** For 2026, the Library Board is requesting a levy of \$212,000. This 2.42% increase is in line with the Library's expanded services and community outreach.

**43721-000 – County Library Payments:** This account monitors the payments received from Washington County, which are based on the number of non-Village patrons that make use of Library services.

**49230-000 – Transfer from Reserves:** The Library has accumulated cash reserves through our very conservative budgeting practices over several years. We will be using a small portion of this amount to help offset increasing operational costs and salary increases.

**55110-140 – Library Board Per Diem:** The Library Board gave up their per diem in 2006-2025. They plan to do so again in 2026.

**230-55110-101-Library F/T Wages:** This account pays for F/T wages. The increase shows the Assistant Director/Circulation Librarian moving into a full-time position and wage increases.

**55110-102 – Library P/T Wages (W/Ben):** The position will be moving to the full-time category.

**55110-104 – Library Part Time Wages:** The increases shown here are the result of a wage increase for staff and the moving of the youth services assistant to 19 hours per week.

**55110-300 – Supplies & Expenses:** This account is used for material processing supplies (barcodes, book covers, audio-visual cases, Library of Things storage, etc.)

**55110-320 – Library Programs:** These funds are used to provide programs.

**55110-325 – Library Marketing:** The marketing account is used to promote library services and programs beyond the library's website, Facebook Page, and ads in local media.

**55110-330- Training:** The training budget pays for staff to attend seminars, training and/or the annual Wisconsin Library Association Conference. The library director is required each year to have at least 20 hours of continuing education to maintain the public librarian certification per Chapter 43.

**55110-350 Repair and Maintenance:** The amount shown here pays for any repairs on Library-specific computers and office furniture.

**55110-726 – Contracted Services Payments:** The amount shown here represents the annual subscription fee for the library's automation system software. This line item also pays for the library's TEACH T-1 Line, which is funded 100% by Washington County.

**55110-800 – Books/Collections:** This is the amount that will be spent on physical materials, digital circulations, and databases (books, magazines, DVD's, music CD's and audio books on compact disc, and digital streaming, and attraction passes).

**55110-830 – Library Technology:** Technology funds are used to replace and/or upgrade computers.

**5110-810 – Library Capital Outlay:** Costs for library capital projects, funded by investments.



**PROPOSED 2026 BUDGET**  
**LIBRARY - FUND 23 REVENUES**

		2024 ACTUAL 12/31/2024	YTD ACTUAL 07/31/2025	PROJECTED YEAR-END	BUDGET	2026 PROPOSED BUDGET	% CHANGE
230-41110-000-000	REAL & PERSONAL PROPERTY TAX	200,000.00	207,000.00	200,000.00	207,000.00	212,000.00	2.42%
230-43721-000-000	COUNTY LIBRARY PAYMENTS	170,120.90	95,254.61	170,120.90	189,309.00	211,898.00	11.93%
230-43723-000-000	COUNTY OFFSET PAYMENT	6,234.50	0.00	6,234.80	6,235.00	6,500.00	4.25%
230-43725-000-000	NON RESIDENT REIMBURSEMENTS	930.21	972.36	930.21	1,038.00	1,240.00	19.46%
230-43726-000-000	CONTRACTED SERVICE PAYMENTS	12,451.79	0.00	12,451.79	6,958.00	8,000.00	14.98%
230-45120-000-000	FEES & SERVICES	4,080.76	2,694.22	4,618.66	2,000.00	3,000.00	50.00%
230-48120-000-000	LIBRARY INTEREST INCOME	5,732.43	2,388.14	4,093.95	4,000.00	4,000.00	0.00%
230-48121-000-000	SPECIAL FUND INTEREST	20,647.40	11,630.09	19,937.30	20,000.00	20,000.00	0.00%
230-48400-000-000	MISC GRANTS	2,065.24	0.00	0.00	0.00	0.00	0.00%
230-48500-000-000	DONATIONS	5,621.67	895.20	4,926.07	0.00	0.00	0.00%
230-49230-000-000	TRANSFER FROM RESERVES	0.00	0.00	0.00	32,552.00	18,495.00	-43.18%
	<b>TOTAL FUND REVENUE</b>	<b>427,884.90</b>	<b>320,834.62</b>	<b>423,313.68</b>	<b>469,092.00</b>	<b>485,133.00</b>	<b>3.42%</b>

**LIBRARY - FUND 23 EXPENDITURES**

		2024 ACTUAL 12/31/2024	YTD ACTUAL 07/31/2025	PROJECTED YEAR-END	BUDGET	2026 PROPOSED BUDGET	% CHANGE
230-55110-101-000	LIBRARY FULL TIME SALARY	102,268.72	39,724.74	114,166.60	116,321.00	173,577.00	49.22%
230-55110-102-000	LIBRARY P/T WAGES (W/BEN)	56,151.19	28,449.76	59,555.16	61,341.00	0.00	-100.00%
230-55110-104-000	LIBRARY PART TME WAGES	55,827.33	45,008.38	77,157.22	59,050.00	88,305.00	49.54%
230-55110-130-000	LIBRARY S/ SECURITY TAX	16,735.26	9,183.77	15,743.61	18,041.00	23,831.00	32.09%
230-55110-132-000	LIBRARY RETIREMENT	9,619.91	3,330.71	5,709.79	12,286.00	12,498.00	1.73%
230-55110-133-000	LIBRARY BENEFITS	33,621.09	1,951.27	3,345.03	53,514.00	36,547.00	-31.71%
230-55110-300-000	LIBRARY SUPPLIES & EXP	2,907.70	1,953.67	3,349.15	2,650.00	2,650.00	0.00%
230-55110-310-000	LIBRARY CENTRAL SERVICES	27,924.00	22,827.81	30,435.00	30,435.00	32,689.00	7.41%
230-55110-320-000	LIBRARY PROGRAMS	4,564.37	2,471.39	4,236.67	5,650.00	5,650.00	0.00%
230-55110-325-000	LIBRARY MARKETING	806.27	1,664.54	2,853.50	1,650.00	1,650.00	0.00%
230-55110-330-000	LIBRARY TRAINING	1,389.52	692.79	2,900.00	3,000.00	3,000.00	0.00%
230-55110-350-000	LIBRARY REPAIR & MAINT	308.99	63.27	108.46	300.00	300.00	0.00%
230-55110-530-000	LIBRARY CENTRAL SVC- BLDG	43,756.00	35,770.44	47,696.00	47,696.00	47,278.00	-0.88%
230-55110-726-000	CONTRACTED SERVICE PAYMENTS	18,843.21	1,215.60	12,907.00	15,654.00	15,654.00	0.00%
230-55110-800-000	BOOKS & AV	63,321.16	26,001.27	30,000.00	32,269.00	32,269.00	0.00%
230-55110-810-000	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	#DIV/0!
230-55110-830-000	LIBRARY TECHNOLOGY	3,646.62	7,848.21	4,465.00	3,000.00	3,000.00	0.00%
230-55110-840-000	COUNTY OFFSET TRANSFER	0.00	0.00	0.00	6,235.00	6,235.00	0.00%
	<b>TOTAL FUND EXPENDITURES</b>	<b>441,691.34</b>	<b>228,157.62</b>	<b>414,628.19</b>	<b>469,092.00</b>	<b>485,133.00</b>	<b>3.42%</b>
	<b>NET REVENUE OVER EXPENDITURES</b>	<b>-13,806.44</b>	<b>92,677.00</b>	<b>8,685.50</b>	<b>0.00</b>	<b>0.00</b>	