



INFORMATION • INSPIRATION • ENTERTAINMENT
Slinger Community Library

220 Slinger Rd, Slinger, WI 53086 • (262) 644-6171 • slingerlibrary.org

Slinger Community Library Board of Trustees
Village Community Room, located at 218 Slinger Rd
Monday, December 8, 2025 at 4:30pm

Agenda

A. Roll Call and Confirmation of Open Meetings Law

Marlyss Thiel	Jane Hignite	Kent Voll	Beth Lighthizer
David Waterman	Donna Moldenhauer	Katherine Tobey	

B. Open for Public Comment (Information will be received from the public; however, no action will be taken on such issues at this time.)

1. None

C. Approval of Previous Minutes – November 10, 2025 meeting

D. Approval of Financial/Vouchers Reports – November 2025

1. Forte Bank CD (reapproval)

E. Director's Report

1. Circulation and Library Use Statistics
2. Library Program Report
3. Special Projects Reports
 - i. SCL Strategic Planning update – Survey Slideshow

F. Old/Unfinished Business and Action Thereon

1. Policy Project
 - i. Patron Code of Conduct
 - ii. Unattended Child
 - iii. Disruptive Children
 - iv. Food and Beverage Policy

G. New Business and Action Thereon

1. none

H. Announcements

1. Next Meeting Date: Monday, January 12, 2025 – 4:30 pm- Village Community Room

I. Adjourn Meeting

The Slinger Community Library Board of Trustees is an informed and dedicated group of citizens, who are committed to supporting, developing, and advancing the library for the benefit of all our patrons, staff, and our community.

This agenda was posted at Slinger Village Hall and Slinger Community Library on Friday, December 5, 2025. Notice was posted at Community Park, Slinger Post Office, and Slinger Piggly Wiggly.

Upon reasonable notice, efforts will be made to accommodate person with disabilities requiring special accommodations for attendance at the meeting. For additional information and to request services, contact the Library Director at (262) 644-6171

It is possible that members of and possibly a quorum of members of other governmental bodies of the Village of Slinger may be in attendance at the above-noted meeting to gather information; no action will be taken by any other governmental body except by the governing body noticed above.

Memo

To: Slinger Community Library Board of Trustees

From: Nicole Mszal Library Director & Lindy Fiste Assistant Library Director

Date: Friday, December 5, 2025

Re: Agenda for Monday, December 8, 2025

A. Public Comment

- None

D. Director's Report

1. Forte Bank/Investment Accounts (CD) - previous approved CD renewal no longer available, new rates provided

E. Director's Report

1. Circulation and Library Use Statistics- November 2025

Monthly statistics 2024 vs 2025:

Physical circulation is up by 214, and digital circulation is up by 83.

Monthly statistics previous month vs current:

Physical circulation in November decreased by 1,167 and digital circulation decreased by 153.

We had 872 less patrons than the previous month, and 249 more patrons from last year.

Please see the November Slinger Library Statistics supporting documents for more details.

2. See supporting documents for November 2025 Programming from Natalie

3. Special Project Reports

i. **SCL Strategic Planning Update** – PowerPoint presentation attached, will be presented.

Comments from free-answer section also included.

VI. Old/Unfinished Business

No new updates on the policy project.

VII. New Business

1. none

November Minutes of the Slinger Community Library Board
Monday, November 10, 2025

The meeting of Slinger Community Library Board of Trustees of the Village of Slinger was called to order by Library Board Trustee Jane Hignite at 218 Slinger Road, Slinger, WI at 4:30 pm on November 11, 2025 in accordance with Notice of Meeting delivered to members on November 7, 2025.

A. Roll Call and Confirmation of Open Meetings Law:

	<u>Present</u>	<u>Absent</u>
Marlyss Thiel		X- Excused
Donna Moldenhauer	X	
David Waterman	X	
Jane Hignite	X	
Beth Lighthizer	X	
Katherine Tobey	X	
Kent Voll	X	
	6	1

Also present:

Margaret Wilber Village Administrator, Nicole Mszal Library Director, Lindy Fiste Assistant Director/Circulation Librarian

B. Open for Public Comment: none

C. Approval of Previous Minutes – October 13, 2025 Minutes

Motion by Tobey/Moldenhauer to approve the minutes as presented. Motion carried.

D. Approval of Financial/Vouchers Reports – October 2025

Motion by Waterman/Moldenhauer to approve the financial vouchers as presented. Motion carried.

1. Forte Bank CDs – Director Mszal presented the CD options given by Forte Bank.

Discussion was had.

Motion by Voll/Lighthizer to approve the money market to be moved into a 7 month CD with an interest rate of 4% APR and Cert. J to go into a 15 month CD with an interest rate of 3.8% APR.

Motion carried.

E. Director's Report

1. Circulation and Library use statistics
2. Library Program report
3. Special Projects reports

i. SCL Strategic Planning Update – Director Mszal shared that there were 144 survey responses. The next step after she receives the raw data from WILS will be to look through the data and develop themes with the Strategic Planning group.

F. Old/Unfinished Business and Action Theron

1. None

G. New Business and Action Theron

1. Youth Services Assistant Job Description -

Motion by Lighthizer/Voll to approve the new Youth Services Assistant Job Description. Motion carried.

2. Policy Project -

- i. Patron Code of Conduct
- ii. Unattended Child
- iii. Disruptive Children
- iv. Food and Beverage Policy

Director Mszal shared that after more consideration and looking at state statutes as well as other policies she will be revising these four policies more than anticipated. She plans to meet with her library management team to discuss details and will present a copy of policies for review to the library board. There will be time for the board to review and discuss before approving the policies.

H. Announcements

1. Next meeting Date: Monday, December 8, 2025 – 4:30 pm Village Community Room

I. Adjourn Meeting

Motion by Tobey/Voll to adjourn meeting at 5:24 pm. Motion carried.

Respectfully Submitted,
Lindy Fiste, Assistant Director/Circulation Librarian

Monthly Deposit 2025							
Slinger Community Library Total Monthly Deposit <i>(without sales Tax)</i>							
January	\$ 419.90	April	\$ 903.90	July	\$ 348.89	Oct	\$ 1,242.80
February	\$ 522.82	May	\$ 338.33	August	\$ 461.56	Nov	\$ 354.95
March	\$ 315.57	June	\$ 475.96	Sept	\$ 767.80	Dec	\$ 118.00
						Total	\$ 6,270.48

Fines/Fees Monthly Deposit		Services Monthly Deposit		Misc Monthly Deposit			
<i>Late fines (other libraries), lost item fees, missing pieces, replacement costs</i>		<i>Copies - Faxing - Replacement Cards - Coffee Snacks</i>			<i>Donations</i>	<i>Grants</i>	<i>Other*</i>
January	\$ 263.57	January	\$ 164.54	January	\$ -	\$ -	\$ -
February	\$ 212.23	February	\$ 219.52	February	\$ 100.00	\$ -	\$ -
March	\$ 139.83	March	\$ 175.74	March	\$ -	\$ -	\$ -
April	\$ 111.32	April	\$ 307.38	April	\$ 485.20	\$ -	\$ -
May	\$ 119.79	May	\$ 218.54	May	\$ -	\$ -	\$ -
June	\$ 141.44	June	\$ 334.52	June	\$ -	\$ -	\$ -
July	\$ 136.34	July	\$ 212.55	July	\$ -	\$ -	\$ -
August	\$ 166.93	August	\$ 294.63	August	\$ -	\$ -	\$ -
September	\$ 113.50	September	\$ 154.30	September	\$ -	\$ -	\$ 500.00
October	\$ 102.24	October	\$ 291.60	October	\$ 848.96	\$ -	\$ -
November	\$ 161.51	November	\$ 193.44	November	\$ -	\$ -	\$ 1,067.50
December	\$ 0.22	December	\$ 117.78	December	\$ -	\$ -	\$ -
Total	\$ 1,668.92	Total	\$ 2,684.54	Total	\$ 1,434.16	\$ -	\$ 1,567.50

SCL Fine Free 9/1/2023

*IEEE Grant Last 1/2 pymt Sept

Board Report - Monthly Expense D

Nov-25

Budget Category	Vendor	Item Description	Debit Amount	Credit Amount
Library Supplies & Exp	Amazon	Office Supplies	\$37.98	
		Supplies	\$8.15	
		general supplies	\$10.85	
		general supplies - labels	\$9.71	
	Demco	Processing Supplies	\$189.59	
	Instrumentl	grant tracking software	\$326.00	
Library Supplies & Exp Total			\$582.28	
Library Programs	Amazon	craft supplies	\$101.57	
		Prime Annual Membership	\$179.00	
	Michaels	Arts and Craft supplies	\$73.23	
	Dollar Tree	program supplies	\$10.55	
	Friends of the Librai	Silent Auction Square Payments	\$848.96	
	Culver's	Survey Incentive	\$40.00	
	Five Below	Programming	\$22.16	
	Home Goods	Food Programming Supplies	\$95.47	
	St. Vincent de Paul	program supplies	\$4.00	
	Monarch Library Sy	SWANK movie license	\$292.00	
Library Programs Total			\$1,666.94	
Library Marketing	Monarch	Stickers	\$27.59	
	Foerster Sign Co.	Outdoor Banner	\$138.00	
Library Marketing Total			\$165.59	
Library Training	Amazon	staff supplies	\$34.94	
	Monarch	YS Training	\$28.00	
	Publisher's Weekly	Collection Dev. catalogs	\$115.00	
Library Training Total			\$177.94	
Library Technology	Wordpress	Website	\$96.00	
Library Technology Total			\$96.00	
Books & AV	Ingram	CH/YA Books	\$431.14	
		AD Fic/Non-fic Books	\$362.91	
		AD Large Print	\$20.70	
	Amazon	Dvds	\$109.26	
		Video Games	\$414.12	
		IEEE Grant	\$66.19	
		Roku's	\$289.93	
		Roku parts	\$4.99	
		IEEE Grant expenses	\$20.67	
		Book Replacement	\$12.97	
	Hulu	Disney+, Hulu, ESPN subscription	\$17.92	
	Netflix	streaming service	\$8.43	
	Penworthy	CH Books	\$830.40	
	Midwest Tapes	Digital Services Hoopla Oct 2025	\$387.68	
Books & AV Total			\$2,977.31	
Capital Outlay	Sweeney Group	October Services	\$5,000.00	
Capital Outlay Total			\$5,000.00	
Grand Total			\$10,666.06	

Budget Category	Full Budget Code	Debit Amount	Credit Amount	Remaining Budget	% of Budget Used	Annual Budget
F/T Wages	230-55110-101-000	\$ 80,591.05		\$ 35,729.95	69.30%	\$ 116,321.00
P/T Wages w/ benefits	230-55110-102-000	\$ 45,347.48		\$ 15,993.52	73.90%	\$ 61,341.00
Part Time Wages	230-55110-104-000	\$ 71,972.10		\$ (12,922.10)	121.90%	\$ 59,050.00
Security Tax	230-55110-130-000	\$ 15,625.56		\$ 2,415.44	86.60%	\$ 18,041.00
Retirement	230-55110-132-000	\$ 6,582.19		\$ 5,703.81	53.60%	\$ 12,286.00
Benefits	230-55110-133-000	\$ 5,938.51		\$ 47,575.49	11.10%	\$ 53,514.00
Library Supplies & Exp	230-55110-300-000	\$ 3,507.75		\$ (857.75)	132.40%	\$ 2,650.00
Library Central Services	230-55110-310-000	\$ 30,437.08		\$ (2.08)	100.00%	\$ 30,435.00
Library Programs	230-55110-320-000	\$ 4,192.71	\$ 23.99	\$ 1,457.29	74.20%	\$ 5,650.00
Library Marketing	230-55110-325-000	\$ 2,066.63		\$ (416.63)	125.30%	\$ 1,650.00
Library Training	230-55110-330-000	\$ 2,330.20		\$ 669.80	77.70%	\$ 3,000.00
Library Repair & Maint	230-55110-350-000	\$ 63.27		\$ 236.73	21.09%	\$ 300.00
Library Central SVC-BLDG	230-55110-530-000	\$ 47,693.92		\$ 2.08	100.00%	\$ 47,696.00
Contracted Service Payments	230-55110-726-000	\$ 23,086.45		\$ (7,432.45)	147.50%	\$ 15,654.00
Library Technology	230-55110-830-000	\$ 7,918.69	\$ 131.78	\$ (4,918.69)	264.00%	\$ 3,000.00
Books & AV	230-55110-800-000	\$ 35,602.67	\$ 523.06	\$ (3,333.67)	110.30%	\$ 32,269.00
Grand Total		\$ 382,956.26		\$ 79,900.74	82.74%	\$ 462,857.00

Capital Outlay	230-55110-810-000	\$47,761.00	\$6,234.50	\$0.00
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Income	Budget Code	Amount received	remaining	percentage received	Budgeted
Source	230-41110-000-000	\$ 207,000.00	\$ -	100%	\$ 207,000.00
Property taxes	230-43721-000-000	\$ 189,909.22	\$ (600.22)	100.30%	\$ 189,309.00
County Library Payments	230-43723-000-000	\$ 6,234.50	\$ 0.50	100%	\$ 6,235.00
County Capital Offset	230-43725-00-000	\$ 972.36	\$ 65.64	93.70%	\$ 1,038.00
Non-resident Adjacent County	230-43726-000-000	\$ -	\$ 6,958.00	0%	\$ 6,958.00
Contracted Service Payments	230-45120-000-000	\$ 4,029.59	\$ (2,029.59)	201.50%	\$ 2,000.00
Fines & Fees	230-48120-000-000	\$ 4,078.57	\$ (78.57)	102%	\$ 4,000.00
Library interest income	230-48500-000-000	\$ 2,465.90	\$ (2,465.90)	0%	\$ -
Donations		\$ 414,690.14	\$ 1,849.86	1.00	\$ 416,540.00
Total:					

Carryover - Still need to calculate	?????				
Special fund interest	230-48121-000-000	\$ 15,358.71	\$ 4,641.29	76.80%	\$ 20,000.00

Summary:	YTD			
Total operating revenue		\$414,690.14		
Total operating expenditures		\$382,956.26		
remaining:		\$31,733.88	reported operating balance:	\$145,993.75

2025 Library Investment Accounts -November 2025

*Building & Offset Reserves -

Interest 2%

Balance: \$ 10,217.15

(Money Market acct)@ Forte Bank

Capital offset funds received from Washington

County require a 50/50 match & intended for capital expenditures.

CD Totals: \$ 492,586.57

Total of All Investment Accounts -

Balance: \$ 502,803.72

Updated: 11/6/2025 NLM

* 8/14/2025: County deposit \$6,234.50

8/22/2025: Transfer to Slinger Community Foundation
\$100,000

8/29/2025: August interest \$585.59

9/30/2025: Sept. interest \$525.12

10/31/2025: Oct Interest \$509.60

11/14/2025: transfer to new CD \$290,518.94

11/28/2025: Nov interest \$217.15

SCL CD's

Certificate H - at Forte Bank

15-month CD renewed on 12/5/2024

Latest Interest on 9/10/25: \$292.37

Interest Rate: 4.00%

Maturity Date: March 11, 2026

Balance: \$ 29,291.21

Certificate J - at Forte Bank

15-month CD opened on 8/30/2024

Lastest Interest on 11/29/2025: \$1,257.63

Interest Rate: 4.5%

Maturity Date: November 30, 2025

Balance: \$ 113,407.29

Kiwanis

Certificate M - at Forte Bank

21-month CD opened on 12/20/2024

Latest Interest on 9/19/25: \$301.04

Interest Rate: 3.75%

Maturity Date: 9/20/2026

Balance: \$ 32,150.43

FOSL

Acct Num: 66565

Certificate N - at Forte Bank

15 month CD renewed 5/14/2025

Latest Interest 11/13/2025: \$259.70

Interest Rate: 3.75%

Maturity Date: August 14, 2026

Balance: \$ 27,218.70

Certificate 75287 - at Forte Bank

7-month CD opened on 11/14/2025

Lastest Interest none

Interest Rate: 3.94%

Maturity Date: June 14, 2026

Balance: \$ 290,518.94

Revised CD options including the new 11-month special

15-Month CD that matures on November 30, 2025 with an approximate maturity value of \$113,000.

- 7-month CD option
 - CD maturity = end of June 2026
 - Starting balance = \$113,000
 - Interest earned = \$2614
 - CD value at maturity = \$115,614

- 11-month CD option
 - CD maturity = end of October 2026
 - Starting balance = \$113,000
 - Interest earned = \$4198
 - CD value at maturity = \$117,198



Deposit Rates

Certificates of Deposit / Individual Retirement Accounts Rates Subject to Change Effective November 28, 2025		
Term	Interest Rate	Annual Percentage Yield
3 Month	0.50%	0.50%
6 Month	0.75%	0.75%
7 Month SPECIAL	3.50%	3.55%
11 Month SPECIAL	4.00%	4.06%
12 Month	1.00%	1.00%
18 Month	1.15%	1.15%
24 Month	1.25%	1.26%
36 Month	1.45%	1.46%
48 Month	1.75%	1.76%
60 Month	2.00%	2.02%

- Early withdrawals subject to substantial penalty
- Interest on certificate compounds and is credited quarterly
- Minimum deposit of \$1,000.00 on all certificates
- Fees could reduce earnings

Contact an employee for further information.

HARTFORD

116 W. Sumner Street
P.O. Box 270106
Hartford, WI 53027
262-673-5800

RICHFIELD

1297 State Hwy 175
Hubertus, WI 53033
262-628-5500

SLINGER

439 E. Washington Street
P.O. Box 350
Slinger, WI 53086
262-644-7606

WEST BEND

555 Wildwood Road
West Bend, WI 53090
262-450-4200

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Member
FDIC

November Slinger Library Statistics

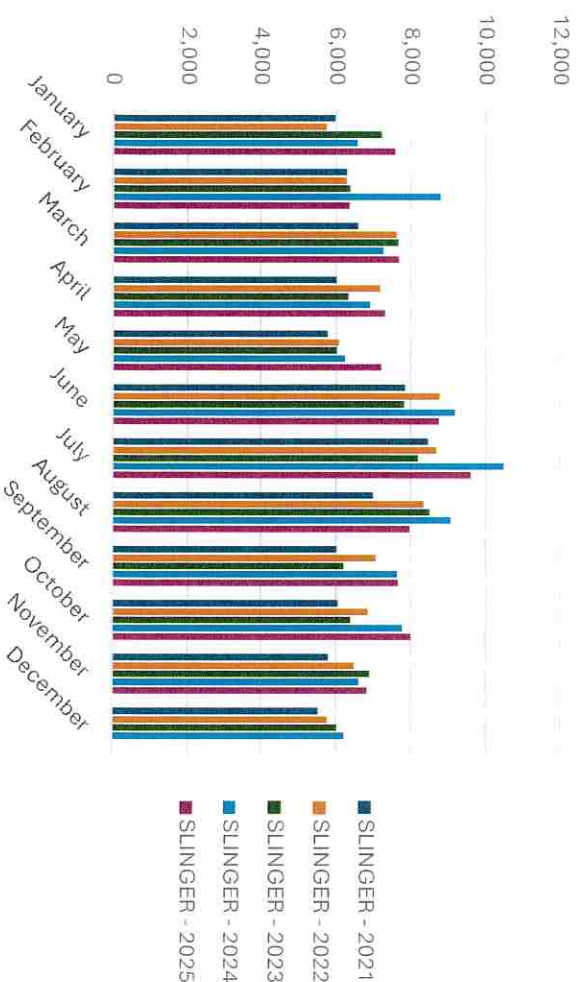
	2023		2024		2025	
Circulation Activity	Month	Yr End	Month	Yr End	Month	YTD
Number of Days Open	23	295	23	297	22	273
Patron Count	2,227	28,637	2,090	33,720	2,339	32793
New Cards Issued	31	386	21	533	24	395
Physical	Month	Yr End	Month	Yr End	Month	YTD
Items Checked Out	6,913	83,715	6,631	92,873	6,845	85087
Items Checked In	5,630	72,831	6,130	85,411	6,582	78407
Holds Placed	1,849	21,595	2,044	23,057	2,203	23070
Library of Things Check Outs (LOT)	128	1,850	162	2,781	242	2878
Digital	Month	Yr End	Month	Yr End	Month	YTD
Libby & Overdrive Checkouts	1,416	16,861	1,692	20,047	1,770	21218
Hoopla	194	2,271	171	2,055	176	1964
Databases	Month	Yr End	Month	Yr End	Month	YTD
Ancestry.com Logins	30	319	0	94	0	2
Universal Classes	NA	NA	283	4,136	9	1075
Transparent Lang.(Pronunciator Exp2023)	5	NA	24	262	8	102
Breakdown of Check Out Numbers	Month	Yr End	Month	Yr End	Month	YTD
Slinger	3,271	35,202	3,148	40,270	3,074	37294
Wash Co Non Lib	3,127	41,980	3,011	44,639	3,238	40062
Wash Co Cities	360	4,752	334	5,830	443	6112
Outside Wash Co	155	1,768	138	2,134	87	1573
Total Circulation Digital & Physical	Month	Yr End	Month	Yr End	Month	YTD
	8,523	102,667	8,494	114,975	8,788	108031
Interlibrary Loan Activity-WISCAT	Month	Yr End	Month	Yr End	Month	YTD
Borrower - Requests from SL Patrons	8	138	11	163	10	212
Lender - Requests from other libraries	1	40	3	35	1	38

Library Programming	Month	Yr End	Month	Yr End	Month	YTD
Adults	13	97	11	118	8	67
Adult Program Attendance	116	895	129	1,163	93	654
Adult Self Directed Programs	0	2	0	4	1	8
Adult Self Directed Participation	0	195	0	57	36	166
Family/All Age Programs	na	na	na	na	2	29
Family/All Age Attendance	na	na	na	na	22	1211
All Age Self Directed Programs	na	na	na	na	1	26
All Age Self Directed Participation	na	na	na	na	27	2028
Teen Programs	5	50	5	46	3	41
Teen Program Attendance	66	313	57	717	43	539
Teen Self Directed Programs	0	0	0	0	0	2
Teen Self Directed Attendance	0	0	0	0	0	10
Childrens Programs	15	209	24	205	10	107
Childrens Programs Attendance	315	3,399	128	3,356	244	3106
Childrens Self Directed Programs	15	138	7	121	1	13
Childrens Self Directed Attendance	279	2,101	58	3,319	101	1667
Other Library Services Offered	Month	Yr End	Month	Yr End	Month	YTD
Wifi Logins	606	7,269	696	6,247	636	6437
Internet Logins	87	1,120	81	1,307	94	1277
PAC Logins	1,329	17,822	1,019	15,840	949	11416
Other Library Statistics	Month	Yr End	Month	Yr End	Month	YTD
Community Meetings	5	110	3	42	5	23
Community Meetings Attendance	30	402	23	492	100	266
Facebook Reach	3,920	47,891	2,741	57,928	2,465	45543
Website Visits	6,590	137,961	27,663	175,922	7,614	117774
Number of Volunteers	11	50	0	45	1	13
Volunteer Hours	9.00	61.00	0.00	61	2	28.5
Reference Statistics	Month	Yr End	Month	Yr End	Month	YTD
Reference Questions	142	2,193	176	2,830	184	2663
Computer & Technology Assistance	30	461	32	464	78	645

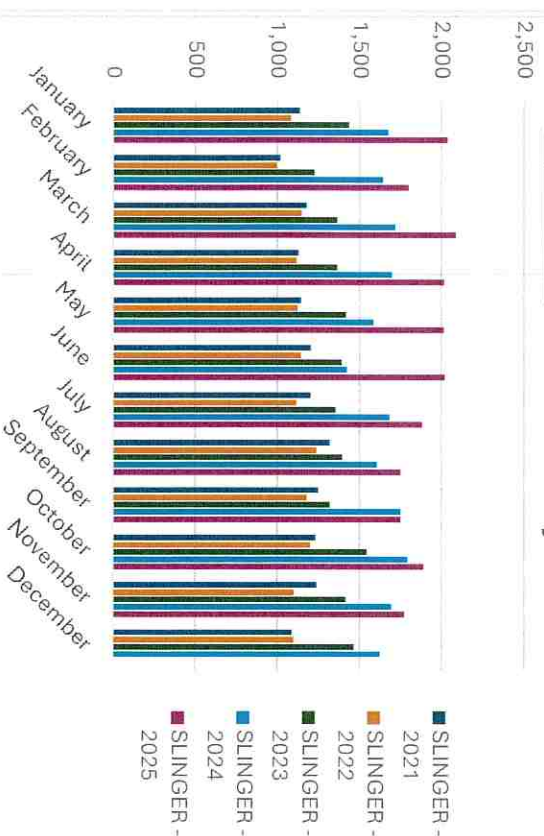
Sum of Physical Library					
SLINGER					
Month	2021	2022	2023	2024	2025
January	5,984	5,748	7,226	6,575	7,583
February	6,295	6,289	6,377	8,805	6,360
March	6,602	7,621	7,668	7,275	7,692
April	6,016	7,187	6,338	6,925	7,320
May	5,793	6,092	6,031	6,252	7,228
June	7,851	8,774	7,829	9,189	8,761
July	8,470	8,693	8,190	10,489	9,604
August	7,000	8,351	8,509	9,073	7,974
September	6,026	7,085	6,209	7,652	7,672
October	6,066	6,870	6,393	7,781	8,003
November	5,803	6,488	6,913	6,631	6,842
December	5,532	5,769	6,019	6,226	
Grand Total	77,438	84,967	83,702	92,873	85,039

Sum of OverDrive Library					
SLINGER					
Month	2021	2022	2023	2024	2025
January	1,136	1,082	1,435	1,675	2,038
February	1,020	998	1,227	1,642	1,800
March	1,178	1,147	1,364	1,719	2,088
April	1,129	1,117	1,365	1,696	2,016
May	1,145	1,122	1,417	1,583	2,014
June	1,204	1,143	1,393	1,424	2,020
July	1,203	1,114	1,355	1,683	1,882
August	1,320	1,237	1,394	1,604	1,750
September	1,249	1,178	1,320	1,750	1,750
October	1,233	1,199	1,543	1,790	1,890
November	1,240	1,101	1,416	1,692	1,770
December	1,090	1,100	1,465	1,622	
Grand Total	14,147	13,538	16,694	19,880	21,018

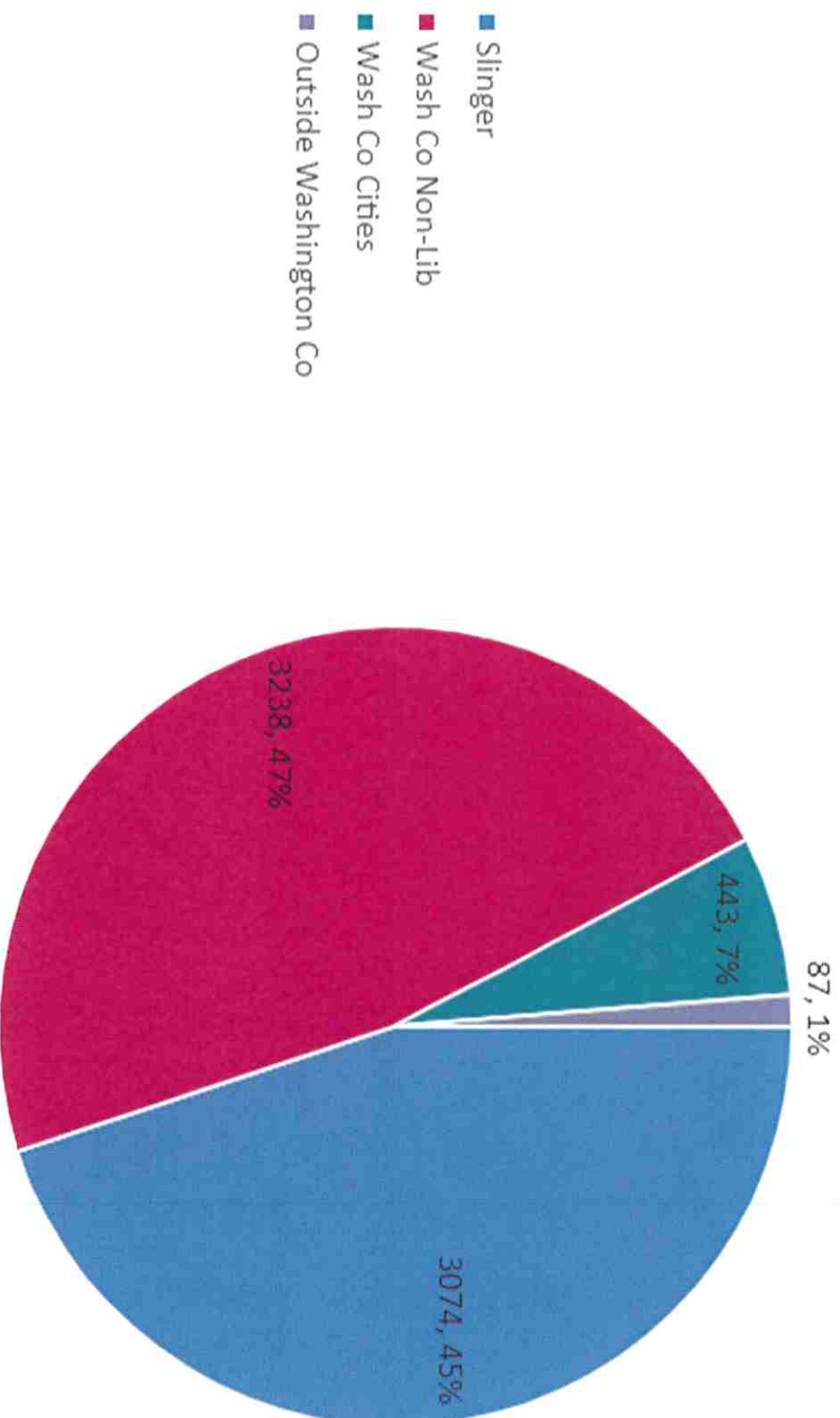
Physical Material Circulation by Month and Year



OverDrive Circulation by Month and Year



November Checkouts



Programs Report compiled by Youth Services Librarian Natalie Maksimuk

November 2025

Adult Programs	8	All-Age/Family Programs	2
Adult Program Attendance	93	All-Age Program Attendance	22
Adult Self-Directed Programs	1	All-Age Self-Directed Programs	1
Adult Self-Directed Participation	36	All-Age Self-Directed Participation	27

Children's Programs	10	Teen Programs	3
Children's Program Attendance	244	Teen Program Attendance	43
Children's Self-Directed Programs	1	Teen Self-Directed Programs	0
Children's Self-Directed Participation	101	Teen Self-Directed Participation	0

Recent Highlights

We had a busy month in November. Lil' Bookworms themes included owls, hibernation, turkeys and family meals. Afternoon Adventurers participated in a fun Superhero Training Camp, played Disney Bingo and had Turkey Races (decorated paper turkeys, attached them to a balloon, and then raced across the room on a zipline – it was a big hit!). Teens made beaded animal keychains, played unlimited cards Bingo (one was managing 20+ cards at once), and made pudding pies while participating in their own version of the turkey zipline challenge. Participants at our Family Fly-In learned a lot about the history of flight and then made rocket ships and foam gliders to fly around. Monthly story hour at Sippie Hippie continues to be a hit, and it's so nice to see familiar and new faces that are making Sippie their regular story time with me.

Upcoming Information

Santa is coming! Our annual Merry & Bright Morning will take place on Saturday, Dec. 20th. Santa will be available for pictures & visits starting at 9:30am, the SHS a cappella choir arrives at 10am for caroling, and we will also have festive snacks and activities. We will also have festive programs throughout the month as we prepare the library for the holidays, and a variety of options during the school district's Winter Break.

Starting in the new year, we will be adding an additional Thursday Lil' Bookworms (so it will take place on the 1st and 3rd Thursday) and marketing it as more of an infant & toddler lap sit program. This means we'll all be down on the floor and enjoying stories and exploring a modified version of the Wednesday program that will be planned more for those little ones who prefer to be moving around while listening to stories. As Crystal steps into her role as my assistant, she will take over one Wednesday and one Thursday each month.

Youth Volunteer Team

We already have 4 youth signed up to volunteer their hours and the library, and 3 of them are scheduled to fulfill some hours this month! I'm excited to see how this opportunity evolves as we start the new year.

Red Cross Blood Drives

We have had a wonderful turnout for our recent blood drives with American Red Cross, so I have set us up for the entirety of 2026 with regular drives every 8-ish weeks (the standard gap between donor eligibility). We consistently have 20+ donors and that tends to increase when they know they can come right back here to donate when they're eligible each time.

Community Survey

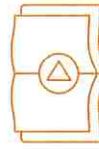
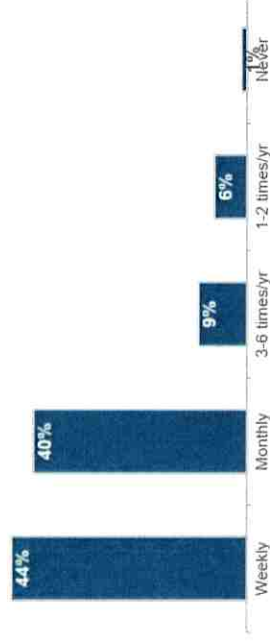
Slinger Community Library

Strategic Planning 2025



93% of survey respondents indicated they visit the Slinger Community Library at least a few times a year, with **84% reporting they visit on a weekly or monthly basis.**

How regularly do you use the library?



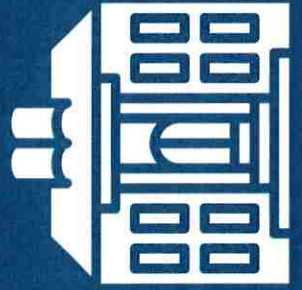
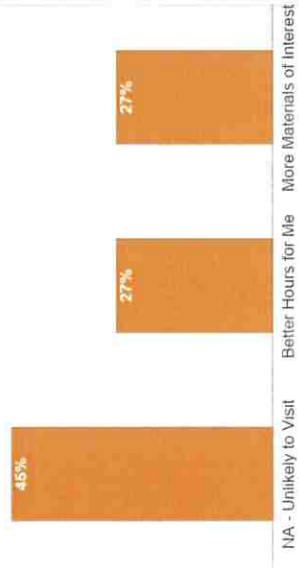
Over 75% of community members indicated that they access **digital items** such as eBooks and audiobooks through platforms such as Overdrive, Libby, Hoopla, or the library's catalog.

How often do you access digital content through a platform such as Overdrive, Libby, Hoopla, or your library's catalog?



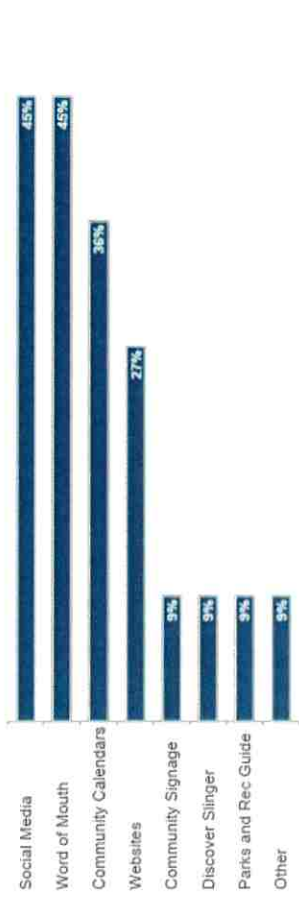
Infrequent and Never Library Users

Both infrequent library visitors and people who have never visited reported that library hours that worked better with their schedule and more materials of personal interest might motivate them to visit the library more.



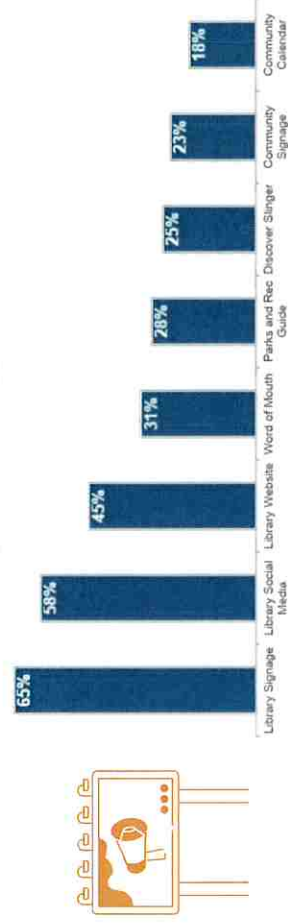
Infrequent and Never Library Users find out about community events and activities through a variety of channels, with **social media** being the most common.

How do you learn about events and activities happening in and around the community? (Check all that apply.)



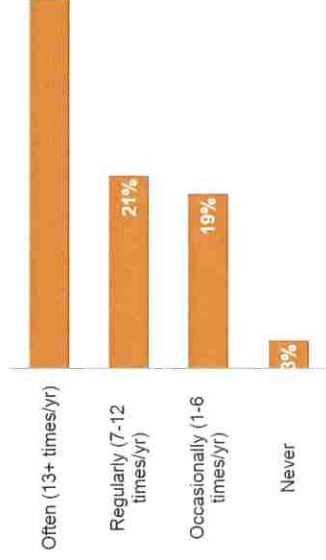
Regular Users of the Slinger Community Library find out about events and activities at the library most frequently through **signage in the library** as well as the **library's social media**.

Which of the following are ways that you learn about activities, programs, or news about the library? (Check all that apply.)



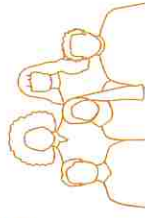
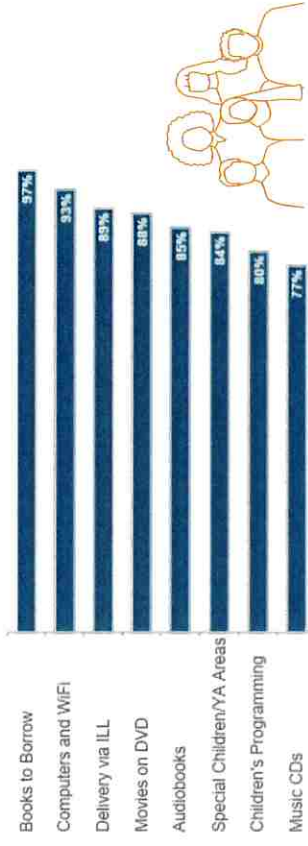
Regular Library Users

97% of Regular Library Users indicated they hear about the Slinger Community Library at least occasionally.

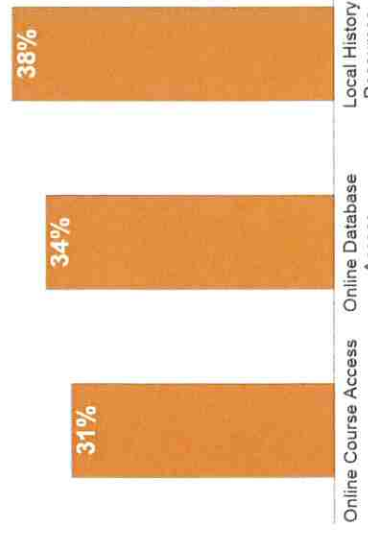


At least 75% of Regular Users of the Slinger Community Library **indicated awareness** of the following services, with books to borrow and public computer and WiFi access being the most familiar items/services.

Which of the following services are you aware that the library offers? (Check all that apply.)



Regular Library Users indicated the **least** awareness of the ability for patrons to access online courses and databases.

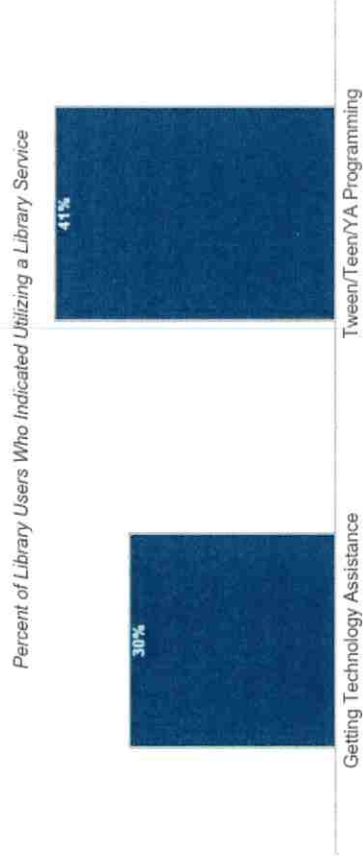


Regular Users of Slinger were **most** likely to report they had experience with returning items and the library's physical collection itself.

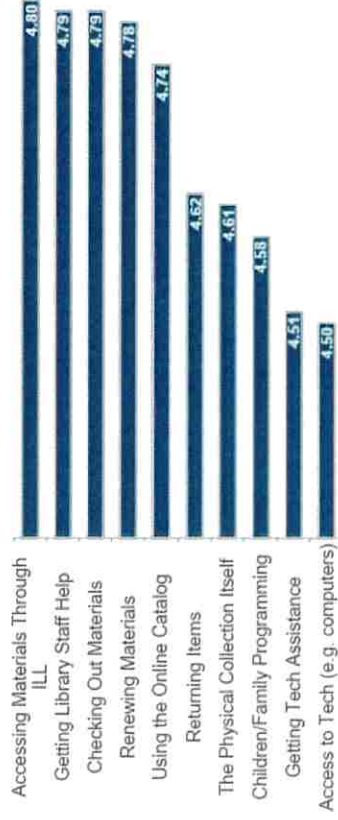
Percent of Library Users Who Indicated Utilizing a Library Service



Regular Users of Slinger were **least** likely to report they had experience with getting technology assistance and attending programming for tweens, teens, and young adults.



Satisfaction with Slinger's services was high across the board, with access to other library's materials through interlibrary loans and getting library staff being the highest rated.



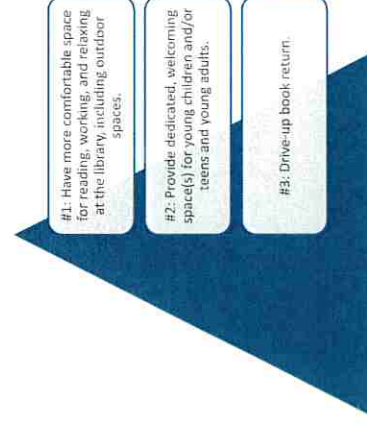
Scale: Very Dissatisfied (1) to Very Satisfied (5)

Community members' perception of the value of the library and its services was highly favorable with **98% agreeing that the library is important to the community** and **99% agreeing that the library is a valuable city service.**

Library Perception Statement	Weighted Average
The library is important for the community.	4.93
The library is a valuable city service.	4.93
The library is important to me and/or my family.	4.87
The library provides a safe and welcoming environment.	4.82
The library creates learning opportunities for people of all ages.	4.72
The library is effective at promoting literacy and a love of reading.	4.69
The library exposes people to new things.	4.61

Scale: Strongly Disagree (1) to Strongly Agree (5)

Users of the Slinger Community Library prioritized having **more comfortable spaces for reading, working, and relaxing** as their top potential change to the physical space(s) of the library.

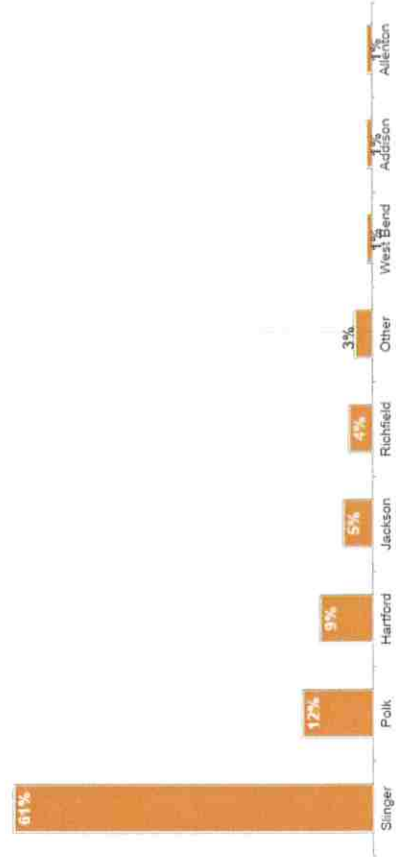


When it comes to potential changes to library services, users ranked **increasing coordination with local schools** as their top selected priority.

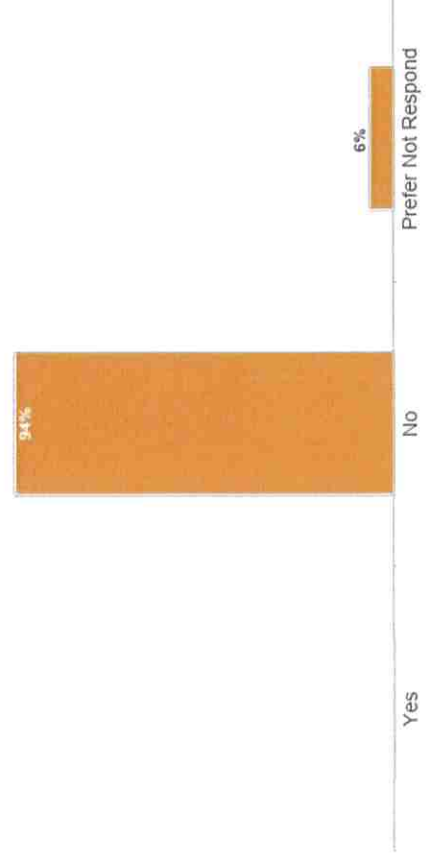


Survey Demographics

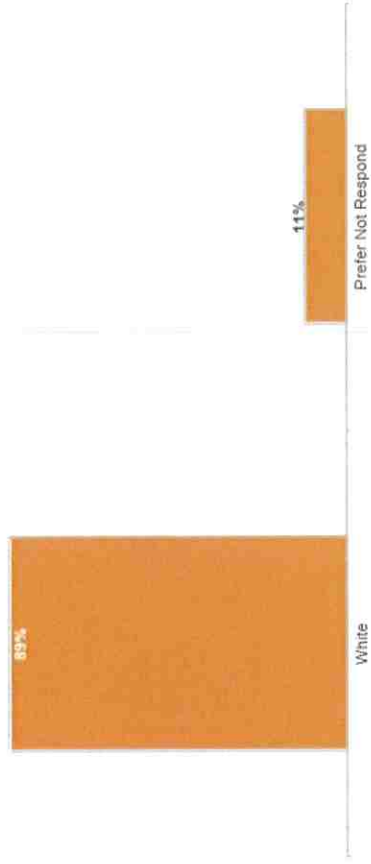
Where do you live?



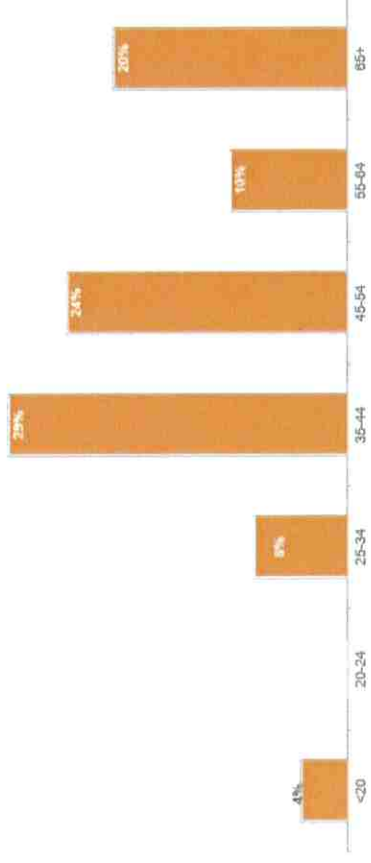
Are you of Hispanic, Latino, or Spanish origin?



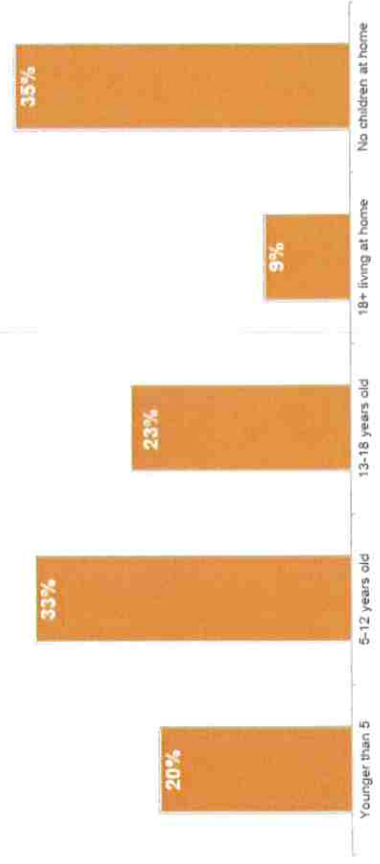
How would you describe your race and/or ethnicity? (Check all that apply.)



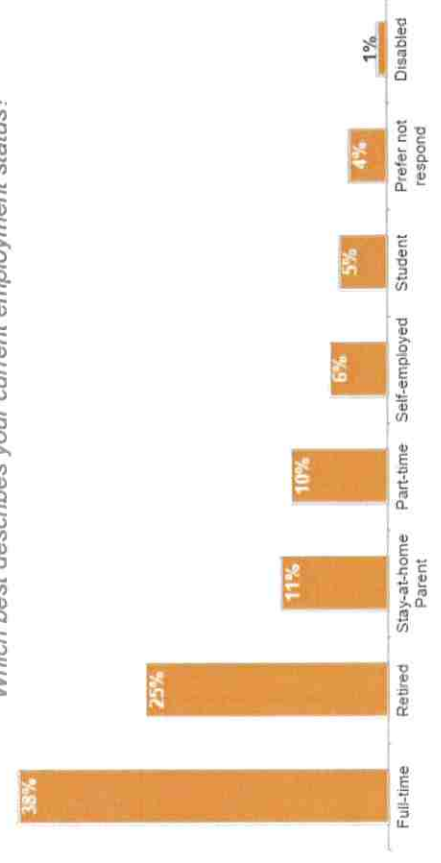
In what grouping does your age fall?



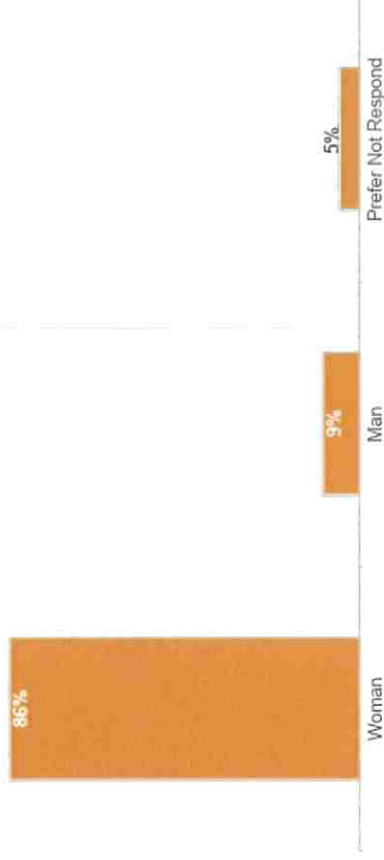
Do you have any dependent children in any of the following age categories living at home? (Check all that apply.)



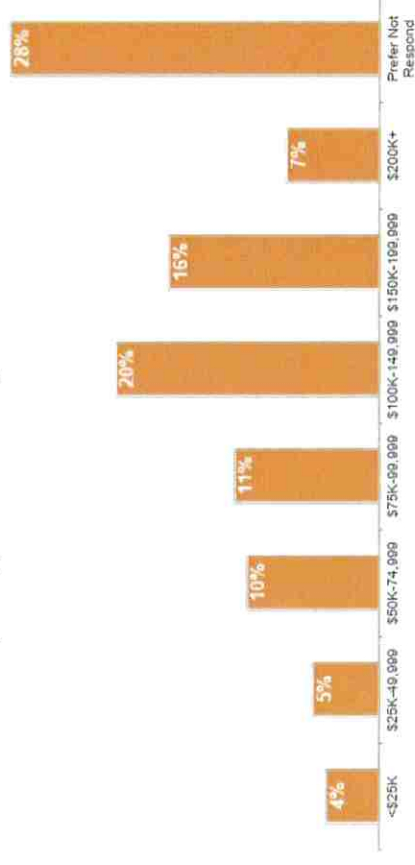
Which best describes your current employment status?



Which gender identity best describes you?



What is your approximate average annual household income?



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Responses	
I love the slinger library and use it for a pickup of books through inter-library loan. I go to West Bend Library for a wider selection, reading space. etc. I would love to see a wider selection of good contemporary fiction/non-fiction at the local library. Also a book discussion group for serious readers, not pop fiction. Overall, five stars. Keep up the good work.	parking is good for those of us with disabilities. Enjoy this place as it is on one level. Would be more interested in using the library more if I did not have transportation challenges that made it difficult to get to the library.
Love the Slinger library! While small compared to others in the area, it's mighty! Love the Monarch app. Love that if a book I'd like isn't at the library, I can usually have it there in a few days. My kids love the computer station and various activities held throughout the year. Great staff!	I feel like our library is dated and not really approachable. For a community known for its top ten schools in the state of Wisconsin, we should have a high quality, engaging, and modern physical space for the community to use as a library. If we want to attract young families, we need a comfortable space for people to gather and connect. The current facility just does not do that. PLEASE "wow" us in your future forward library design!
Slinger Library has always been a comfortable place for people of all ages. I appreciate the welcoming environment vs the hush hush library. That said private spaces for meeting or study would be great. Extra space to hold library sponsored gatherings would add to the comfort and access for all ages.	Could not rate the above questions on my iPhone. Sorry. I think our library is quaint and welcoming!
Prior library had a traveling friday story hour that we used to go see different areas throughout local businesses... i.e. family farms, family flower business, mail room, local theater, horse therapy barn..etc	I would love to see that again.
Keep up the great work, we love the library!	

The library is awesome! I love everything about it.	
Hartford has a great library and I go there. Everyone can go there not sure why there is one in Slinger when Hartford is so close.	
We are relatively new to this library, but wish I knew about it sooner!	
A top priority for our family would be increasing the number of early reader and elementary range books available within the library. The shelves are full in Slinger, so I assume this is more of a space issue when compared to the bigger libraries. We often go to Hartford or West Bend so the older kids can look for books that interest them, which is more fun than having to request them online. A larger child area with more activities (other than computers) would also be great to keep a range of kids busy.	
We love our Slinger library , the offerings and the staff 😊	
Aneuthing	
Great survey. I like the idea of a drive up return box.	
We love the Slinger Library and how you continue to stay relevant in the digital age. You guys are the best! :)	
I like the puzzles, passes for attractions, & yard games.	
It would be nice to have a dedicated technology/crafting room for all ages, but mostly for children and teens.	
Drive through book return open 24/7 is the highest priority!!!	
Love the staff!	
An outdoor, drive up book drop would be fantastic!	
I am so grateful for our library with the friendly and helpful staff	

I truly value our little library and the materials they provide our homeschooling family. Materials i request arrive quickly and the notification system is effecient. I love using the monarch app. Great job, slinger library.	
Have a room or rooms where groups could reserve to study, work on group projects, or discuss information.	
Have a small separate room that small groups can reserve for free to study or discus information.	
None at this time	
A bigger and more separate kids area	
I understand there would be more cost to this, but I would like to see a more robust selection of books on Hoopla. Having been a patron of a different library/system at one time I miss this.	
With the monarch system I think our sweet community library is wonderful just the way it is! The workers are always friendly and helpful. In my opinion it isn't necessary to keep up with the Joneses ... but what do I know!	
Everything is perfect to and the wonderful staff	
Love, love, love the Library of Things!!!	
I am new to this library. Have enjoy the help and services offered. So glad I found it.	
We are avid readers of Christian fiction and have been turned down from having some series available through the library. Making more quality reading material accessible for our community is my top priority.	
Long waits on digital books, would be nice to have other options there.	
More hands on learning activities for the little kids - love the crafts to go!	
I love the library. We reserve and check out many books. The staff is amazing.	
We love the kids & teen programs. The staff is always helpful, kind & welcoming.	

I think the library can be intimidating. As an adult I don't know how to find books, so I'm not confident in helping my kids navigate. Maybe offering to teacher kids (and their parents can learn right along with them) where to look. How to look. How to find titles that may interest them without just roaming around grabbing random titles.
An evening Romance book club. Author visits, held at the SHSPAC. A local authors fair held at Sippie Hippiie. Podcast equipment and space. A sewing machine in the library of things. Coordination with authors camp at SHS and SMS.
Keep up the good work you are doing a great job!
Please do not use taxpayer resources to push agendas on children such as the book "It's hard to be a baby"
Excellent job!