

Slinger Community Library Board of Trustees Village Community Room, located at 218 Slinger Rd Monday, April 11, 2022 at 4:30pm

Agenda

Roll Call and Confirmation of Open Meetings Law

Marlyss Thiel Vicky Farr Beth Lighthizer Jane Hignite Donna Moldenhauer Cheryl Korinek Katherine Tobey

- Open for Public Comment (Information will be received from the public; however, no action will be taken on such issues at this time.)
- II. Director's Report
 - A. Circulation and Library Use Statistics, March 2022
 - B. Library Program Report: March 2022
 - C. Friends of Slinger Library, Inc update

III. New Business

- A. Review and Action
 - i. Minutes of March 14, 2022 meeting
 - ii. March Financial/Vouchers Report
 - iii. SCL Bulletin Board, Brochures, and Art Display Policy
 - iv. Recognition of Trustee Korinek

IV. Old Business

- A. Review and Action
 - i. Youth Services Librarian Position
 - ii. Library CD accounts at Forte Bank

V. Announcements

A. Next Meeting Date: Monday, May 16, 2022 - 4:30 pm

VI. Adjourn Meeting

The Slinger Community Library Board of Trustees is an informed and dedicated group of citizens, who are committed to supporting, developing, and advancing the library for the benefit of all our patrons, staff, and our community.

This agenda was posted at Slinger Village Hall and Slinger Community Library on Friday, April 8, 2022. Notice was posted at Community Park, Slinger Post Office, and Slinger Piggly Wiggly.

Upon reasonable notice, efforts will be made to accommodate person with disabilities requiring special accommodations for attendance at the meeting. For additional information and to request services, contact the Library Director at (262) 644-6171

It is possible that members of and possibly a quorum of members of other governmental bodies of the Village of Slinger may be in attendance at the above-noted meeting to gather information; no action will be taken by any other governmental body except by the governing body noticed above.

Memo

To: Slinger Community Library Board of Trustees

From: Leslie Schultz, Library Director

Date: Friday, April 8, 2022

Re: Agenda for Monday, April 11, 2022

II. DIRECTOR' S REPORT

A. Circulation and Library Use Statistics-March 2022

March total circulations, digital and physical were 8,883 with physical circulations at 7,621 and digital at 1,147. Physical circulations increased 15% (1,014 items) from March 2021. Digital circulations decreased 2.6% (31 items) from March 2021. Patron count was 2,295 an increase of 26% (472) patrons from March 2021.

B. Library Program Report-March

Please see attached program reports.

C. Friends of Slinger Library, Inc update

Please see the attached Treasurers Report. There are two fundraisers in the works. Gehring's Meet Market to be held before end of May. They will also be selling concessions at the August 2nd Movie on the Library Lawn event. They are also in talks with the Slinger Kiwanis group for possible collaboration on a fundraiser. Next meeting is September 19th.

III. NEW BUSINESS

iii. SCL Bulletin Board, Brochures, and Art Display Policy

Please see attached policy. We updated the current policy to include art displays.

iv. Recognition of Trustee Korinek

President Thiel and other trustees will speak on this topic.

IV. OLD BUSINESS

iii. Youth Services Librarian

To date, we've received 5 applications for the Youth Services Librarian position. Interviews will take place Thursday, April 7th, Friday April 8th, and Monday April 11th. Out of the five applicants, four have library experience, and two of those have experience in the youth area.

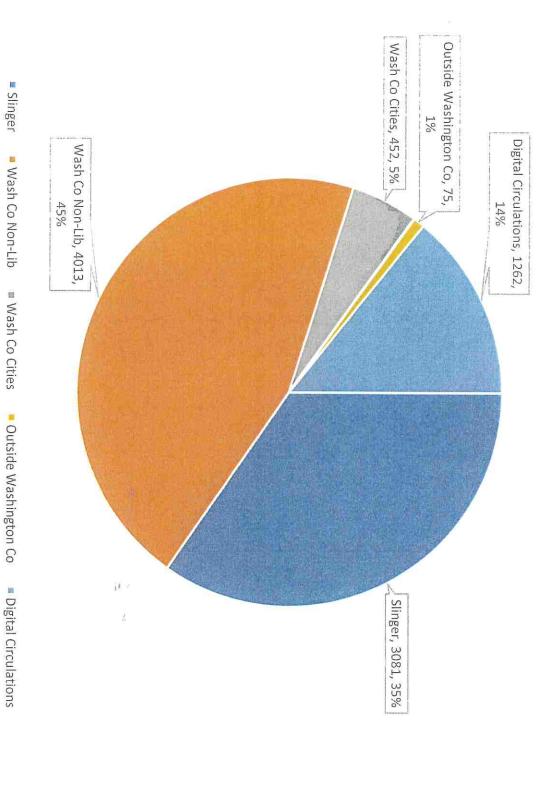
iv. Library CD accounts at Forte Bank

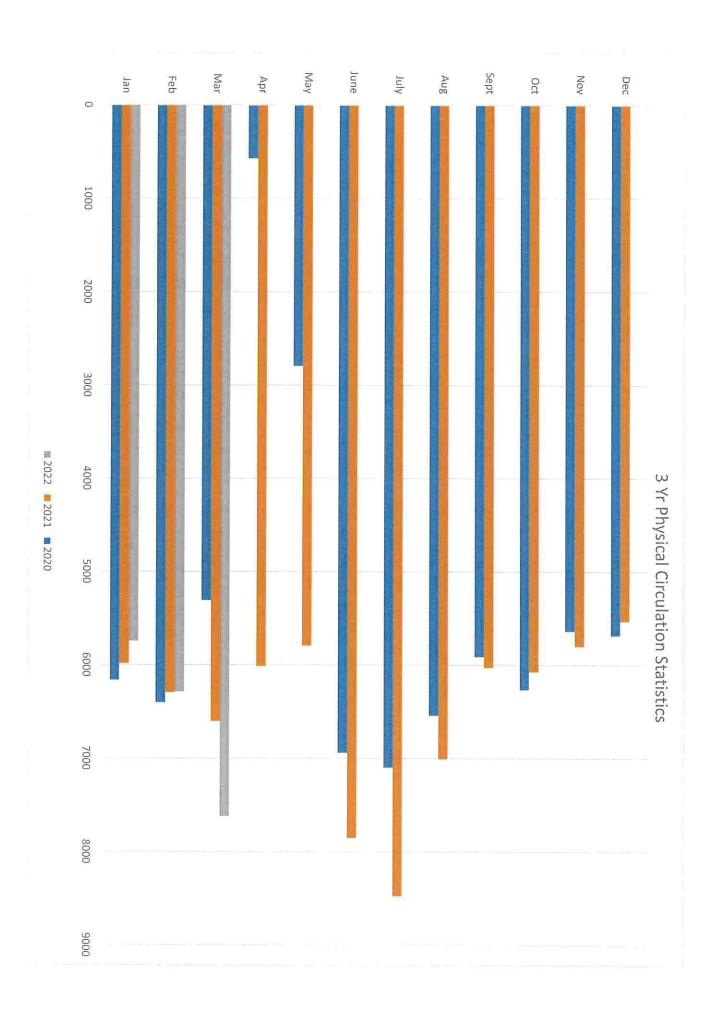
Please see note from Lisa Becker at Forte Bank. She still recommends those options but did share that if the rate increased by .1%, they would adjust the rate.

Please contact me with any questions, comments or concerns before the meeting so that I may be prepared to answer them at the library board meeting. Have a great weekend!

March 2022 Slinger Library Statistics					
	2020 2021 2022				
Circulation Activity	Yr End	Month	Yr End	Month	YTD
Number of Days Open	246	27	295	27	74
Patron Count	16,466	1,823	22,700	2,295	5,855
New Cards Issued	314	16	232	23	58
Print	Yr End	Month	Yr End	Month	YTD
Items Checked Out	65,338	6,607	77,481	7,621	19,658
Items Checked In	57,289	5,828	66,171	6,099	15,856
Holds Placed	21,040	1,838	21,401	1,844	5,476
Digital	Yr End	Month	Yr End	Month	YTD
Libby & Overdrive Checkouts	11,272	1,178	14,147	1,147	3,304
Hoopla	950	0	371	115	342
Databases	Yr End	Month	Yr End	Month	YTD
AtoZ Databases Logins	40,198	2	8,061	125	403
Ancestry.com Logins	859	100	1,056	36	36
Gale Courses Taken	25	1	17	2	5
Pronunciator Logins	96	1	199	0	28
Breakdown of Check Out Numbers	Yr End	Month	Yr End	Month	YTD
Slinger	29,768	2,789	33,248	3,081	8,238
Wash Co Non Lib	31,520	3,397	38,927	4,013	10,178
Wash Co Cities	3,376	276	3,996	452	1,046
Outside Wash Co	656	140	1,267	75	196
Total Circulation Digital & Physical	Yr End	Month	Yr End	Month	YTD
	77,495	7,780	91,903	8,883	23,304
Interlibrary Loan Activity-WISCAT	Yr End	Month	Yr End	Month	YTD
Borrower - Requests from SL Patrons	74	12	80	4	13
Lender - Requests from other libraries	34	5	27	3	5
Library Programming	Yr End	Month	Yr End	Month	YTD
Adult/Other Programs	22	1	47	10	26
Adult Program Attendance	264	7	326	102	245
Adult Self Directed Programs	15	3	15	1	1
Adult Self Directed Participation	412	55	306	40	40
Teen Programs	3	0	21	8	7
Teen Program Attendance	17	0	196	63	48
Teen Self Directed Programs	9	2	11	1	1
Teen Self Directed Attendance	71	20	136	54	54
Childrens Programs	51	5	79	13	31
Childrens Programs Attendance	783	35	1,770	279	451
Childrens Self Directed Programs	28	5	51	7	14
Childrens Self Directed Attendance	835	136	1,777	212	374
Other Library Services Offered	Yr End	Month	Yr End	Month	YTD
Wifi Logins	3,945	446	4,827	321	1,254
Internet Logins	859	76	662	69	203
PAC Logins	20,952	1,985	18,522	1,585	4,895
Other Library Statistics	Yr End	Month	Yr End	Month	YTD
Community Meetings	23	0	14	2	6
Community Meetings Attendance	118	0	133	22	91
Facebook Reach	20,402	716	25,863	5,205	10,630
Mahaita Viaita	42,767	4,096	50,394	4,500	13,328
Website Visits		0	23	16	16
Number of Volunteers	9	0	23	10	
Number of Volunteers Volunteer Hours	9 22.75	0.00	26.00	16.00	16.00
Number of Volunteers					

March 2022 Total Circulation Physical 7,621 & Digital 1,262





March Programming

Take n' Makes	Theme	# of Kits
Lil' Bookworms Story Time Take 'n Make (0-5) #1	Dr. Seuss	25
Lil' Bookworms Story Time Take 'n Make (0-5) #2	Basketball	25
Lil' Bookworms Story Time Take 'n Make (0-5) #3	St. Patrick's Day	25
Lil' Bookworms Story Time Take 'n Make (0-5) #4	Birds	25
Kids Klub Take 'n Make (6-10) #1	Leprechaun Catchers	12

Program	Theme	# Participants
Lil' Bookworms Story Time (0-5) #1A	D. Carrier	22
Lil' Bookworms Story Time (0-5) #1B	Dr. Seuss	20
Lil' Bookworms Story Time (0-5) #2A	Desilvate II	0
Lil' Bookworms Story Time (0-5) #2B	Basketball	28
Lil' Bookworms Story Time (0-5) #3A	Ct Date 142 D	17
Lil' Bookworms Story Time (0-5) #3B	St. Patrick's Day	10
Lil' Bookworms Story Time (0-5) #4A	D: 1	21
Lil' Bookworms Story Time (0-5) #4B	Birds	11
Kids Klub (6-10) #1	Game On! – Leprechaun Bingo	8
Kids Klub (6-10) #2	Tower Building – Toothpicks & Gum Drops	5
Kids Klub (6-10) #3	Krafty Kreations – Leprechaun Catchers	9
Kids Klub (6-10) #4	Sweet Treats – Oreo Pots of Gold	8
Teen Tuesday (11-18) #1	Blind Tasting Contest – Poptarts	10
Teen Tuesday (11-18) #2	Reel Good Time – Onward	8
Teen Tuesday (11-18) #3	TAB Program – Leprechaun Catcher Contest	12
Teen Tuesday (11-18) #4	Let's Get Crafty – 4 Leaf Clover Button Art	11
TAB Meeting	February Makeup Meeting	7
TAB Executive Board Meeting	Manuela Manatina	4
TAB Meeting	March Meetings	7
TAB Book Club	Sky in the Deep by Adrienne Young	4
Builders Club Visit	Library Tasks Assistance	16
Family Program (all ages) #1	Harry Potter Trivia	28
Family Program (all ages) #2	Fantastic Beasts Movie Marathon	18
Fitness Class (all ages)	Yoga For All	4
Craftermorning at the Library (18+)	Diamond Bookmarks	13
Knot Just Knitting (18+)	March KJK	4
Adult Presentation (18+) #1	Family History with Ancestry	8
Adult Presentation (18+) #2	Art of Less in Our Homes	10
Flicks 4 Grown-Ups (18+)	The King's Man	2
Monday Afternoon Book Club (18+)	The Beekeeper of Aleppo	8
Pints & Pages (21+)	The Whisper Man	7

Adult Winter Reading Challenge	# Books Read	# Participants
	220	17

School Visits	Reason	# Participants
Kiwanis Builders Club Visit	Library Projects	16
Nate's Sociology Class	Library Projects	21

Harry Potter Take n' Makes	Craft Kit	# of Kits	
Lil' Bookworms Story Time Take 'n Make (0-5)	Harry Potter Puppet	50	
Kids Klub Take 'n Make (6-11)	Golden Snitch/Broom	50	
Teen Take 'n Make (11-18)	No-Sew Pillow	54	
Adults Take 'n Make (18+)	Mocktail Recipe Kit	40	

Harry Potter Escape Room - Day	Time	# Participants
-	10:45 – 11:15 AM	2
	11:30 AM - 12:00 PM	4
	12:15 – 12:45 PM	7
	1:00 - 1:30 PM	5
Tuesday	1:45 – 2:15 PM	Cancelled
Tuesday	2:30 - 3:00 PM	3
	4:00 – 4:30 PM	No Show
	4:45 – 5:15 PM	4
	5:30 - 6:00 PM	5
	6:15 – 6:45 PM	2
	9:15 – 9:45 AM	4
Wednesday	10:00 – 10:30 AM	4
	10:45 – 11:15 AM	. 3
	12:15 – 12:45 PM	No Show
	1:00 - 1:30 PM	3
	1:45 - 2:15 PM	4
	2:30 - 3:00 PM	No Show
	3:15 – 3:45 PM	4
	9:15 – 9:45 AM	1
	10:00 – 10:30 AM	3
	10:45 – 11:15 AM	6
	12:15 – 12:45 PM	6
Thursday	1:00 - 1:30 PM	3
	1:45 – 2:15 PM	3
	2:30 - 3:00 PM	4
	3:15 – 3:45 PM	2
	4:00 – 4:30 PM	4
=	12:15 – 12:45 PM	4
	1:00 - 1:30 PM	4
	1:45 – 2:15 PM	6
	2:30 - 3:00 PM	4
Friday	4:00 - 4:30 PM	No Show
	4:45 – 5:15 PM	5
	5:30 - 6:00 PM	3
	6:15 – 6:45 PM	3
	7:00 - 7:30 PM	4

Friends of the Slinger Library Treasurers Report 03/04/2022

Beginning Bal	ance 02/07/22		\$12,577.92
Income			
02/08/22 02/09/22 03/07/22 03/30/22 03/30/22 03/30/22	2 memberships Can money 1 membership Can money 1 membership Used book money	Income Total	10.00 65.00 5.00 90.00 5.00 <u>113.00</u> \$288.00
<u>Expenses</u>			
02/09/22 02/09/22 02/21/22 02/21/22 03/08/22 03/08/22 03/15/22 03/15/22 03/30/22	Cardmember Services – programs Ingram Library Service - books Village of Slinger - magazines Ingram Library Service - books Ingram Library Service - books Cardmember services – programs Ingram Library Service -books Village of Slinger – programs Ingram Library Service – books	Expense total	18.98 101.88 900.00 152.55 99.09 481.36 53.09 78.14 <u>17.44</u> \$1,902.53
		Ending balance	\$10,963.39
Used book mo Can money Amazon Smile	384.00		

^{*}Potential Village Expansion-\$20,933.24 in a CD at Landmark earmarked for a library building or expansion

\$702.08

 $^{^{*}}$ CD at Westbury, value \$12,383.98, matures on 6/2/22-will be using these monies for 2022-2023 budget year

March minutes of the Slinger Community Library Board Monday, March 14, 2022

The meeting of Slinger Community Library Board of Trustees of the Village of Slinger was called to order by Library Board President Marlyss Thiel at 218 Slinger Road, Slinger, WI at 4:30pm on March 14, 2022 in accordance with Notice of Meeting delivered to members on March 11, 2022.

Roll Call and Confirmation of Open Meetings Law:

	Present	<u>Absent</u>
Marlyss Thiel	X	
Donna Moldenhauer	X	
Vicky Farr (excused)	X	
Jane Hignite	Χ	
Beth Lighthizer (Excused)	X	
Katherine Tobey	Χ	
Cheryl Korinek	X	
	7	

Also present:

Leslie Schultz, Library Director Margaret Wilber, Village Administrator

I. Open for Public Comment

No public comments were presented.

II. Director's Report

A. Circulation and Library Use Statistics

Director Schultz stated February total circulations, digital and physical were 7,411 with physical circulations at 6,289 and digital at 1,122. Director Schultz stated physical circulations decreased .1% (9 items) from February 2021. Director Schultz stated digital circulations increased 10% (102 items) from February 2021. Patron count was 1,880 an increase of 25% (380) patrons from February 2021.

B. Library Program Report-October

Director Schultz shared the February program reports.

C. 2022 Summer Learning Program June 22nd-August 6th)

Director Schultz shared details on the 2022 Summer Learning Program "Read Beyond the Beaten Path". Director Schultz stated SLP will run from June 22nd through August 6th and begin with the Camp Slinger Library Fun Night on June 22nd at 4:30pm which will be sponsored by Forte Bank.

D. Harry Potter Week Programming (March 19th-March 22nd)

Director Schultz shared the Harry Potter programs for the week and the check out Take n' Make incentives for all ages.

E. National Library Week Events (April 3rd-9th)

Director Schultz shared the details about the "Wheel of Library Swag" and the check out incentives for the week.

F. National Library Worker's Day (April 5th)

Director Schultz stated she would purchase breakfast items for the staff. Trustee Hignite recommended purchasing \$10.00 gift cards to a local business to give to staff.

Motion by Hignite/Lighthizer to purchase \$10 gift cards to a local business for staff. Motion carried.

G. 1st Grade Visits in May

Director Schultz stated First Grade visits will occur the first week of May with KGP visiting three schools and one school visiting the library.

III. New Business.

i. Minutes of February 14, 2022 meeting

Motion by Hignite/Moldenhauer to accept minutes as corrected. Motion carried.

ii. February Financial/Vouchers Reports

Motion by Lighthizer/ Korinek to accept vouchers as presented. Motion carried.

iii. Youth Services Librarian

Director Schultz stated the current Youth Services Librarian's last day will be May 27, 2022 and would like to hire the new YSL with an overlap for training and SLP.

Motion by Lighthizer/Moldenhauer to approve hiring the new YSL and to overlap for training during the times of May 2^{nd} through May 27^{th} . Motion carried.

iv. Library CD accounts at Forte Bank

Director Schultz shared the information recommended by Lisa Becker at Forte Bank. The Trustees would like to bring it back at the April Library Board meeting.

Motion by Lighthizer/Farr to approve renewing the CDs at Forte Bank for 12 months at .20% Motion carried.

v. May Library Board Meeting

Motion by Hignite/Tobey to hold next Library Board meeting on Monday, May 16th at 4:30pm. Motion carried.

V. Announcements:

A. Next Meeting Date: May 16, 2022 at 4:30pm

VI. Adjourn Meeting

Motion by Korinek/Lighthizer to adjourn at 5:12pm. Motion carried.

Respectfully Submitted, Leslie Schultz, Library Director

VOUCHERS March 2022

230-00-55110-300-000 Processing Materials Supplies & Expense

Date	Description	Invoice #	Debit	Balance
				\$ 1,992.02
3/14/2022	DEMCO	processing supplies and sign holders	\$ 178.65	\$ 1,813.37
3/14/2022 A	Amazon	VR Headset case	\$ 17.99	\$ 1,795.38
		TOTAL SPENT	\$196.64	

230-00-55110-310-000 Central Services

Date	Description	Invoice #	Debit	Balance	
				\$23,971.00	
1/1/2022	Village of Slinger		\$23,971.00		
		TOTAL SPENT	\$23,971.00	\$0.00	

230-00-55110-320-000 Programs

ate	Description	Invoice #	Debit		Credit	Balance
						\$4,322.96
3/14/2022	Piggly Wiggly	Teen program supplies	\$	22.57		\$4,300.39
3/14/2022	Walmart	Teen Program supplies	\$	11.70		\$4,288.69
3/14/2022	Amazon	Teen Program supplies	\$	9.99		\$4,278.70
3/14/2022	Walmart	Teen Program supplies	\$	21.14		\$4,257.56
3/14/2022	Amazon	bags for crafts	\$	22.99		\$4,234.57
3/14/2022	Walmart	SLP prizes	\$	36.93		\$4,197.64
3/14/2022	Amazon	Adult Program Supplies	\$	84.45		\$4,113.19
3/14/2022	Walmart	Library Lover's Week supplies	\$	16.84		\$4,096.35
3/14/2022	Amazon	Library Lover's Week supplies	\$	7.99		\$4,088.36
3/14/2022	Amazon	Library Lover's Week supplies	\$	31.44		\$4,056.92
3/14/2022	Amazon	Library Lover's Week supplies	\$	33.89		\$4,023.03
3/14/2022	Piggly Wiggly	Library Lover's Week supplies	\$	74.85		\$3,948.18
		SLP Fun Night Supplies (Forte Bank				
3/14/2022	Amazon	reimbursement)	\$	29.49		\$3,918.69
3/14/2022	Amazon	Programming supples-Table covers	\$	45.98		\$3,872.71
				\$450.25		33.0.40

230-00-55110-325-000 Marketing

Date	Description	Invoice #	Debit	Balance
				\$ 1,895.13
3/14/2022	Facebook	boosting Job ad	\$ 29.99	\$ 1,865.14
3/14/2022	SignupGenius	program sign ups	\$ 9.99	\$ 1,855,15
		TOTAL SPENT	\$39.98	

230-00-55110-330-000 Training

Date	Description	Invoice #	Debit	Balance
				\$ 1,958.23
		TOTAL SPENT	\$0.00	

VOUCHERS MARCH 2022

230-00-55110-350-000 Repair and Maintenance

Date	Description	Invoice #	Debit	Balance
				\$1,000.00
		TOTAL SPENT		

230-00-55110-530-000 Central Site Services-Building

Date	Description	Invoice #	Debit	Balance
				\$36,038.00
1/1/2021	Village of Slinger		\$36,038.00	
		TOTAL SPENT	\$36,038.00	\$0.00

230-00-55110-726-000 Contracted Services Payments

Date	Description	Invoice #	Debit	Credit	Balance
					(\$746.20)
		TOTAL SPENT	\$11,14	0.20	

230-00-55110-800-000 - Library Capital Outlay/Collections

Date	Description	Invoice #	Debit	Balance
				\$20,713.35
3/31/2022	Ingram		\$1,290.92	\$19,422.43
3/31/2022	Amazon		\$263.40	\$19,159.03
3/31/2022	Midwest Tape		\$59.98	\$19,099.05
		TOTAL SPENT	\$ 1,614.30	

230-00-55110-830-000 Technology

Date	Description	Invoice #	Debit	Balance
				\$2,760.00
		TOTAL SPENT		

230-00-55110-101-000 Salary/Wages 1/1/2022-1/31/2022

Date	Description	YTD Actual	Budget	Unexpended	% Used
1/31/2022	Library Department Head	\$11,327.81	\$58,183.20		19.5%
1/31/2022	P/T Wages (w/benefits)	\$13,749.95	\$78,407.68		17.5%
1/31/2022	P/T Wages	\$7,109.48	\$48,874.80		14.6%
		\$32,187.24	\$ 185,465.68		17.4%

2022 Library Accounts

Building & Offset Reserves -(Money Market Acct @ Associated Bank) Capital Offset Funds received from Washington County. Require a 50/50 match and intended for capital expenditures.

Balance: \$204,720.06

Library Reserve Funds-Funds made up of two CDs: CD C at (Forte

Bank) and CD E at (Forte Bank).

Balance: \$26,218.77

Cash and Investments- Funds made up of our operating costs and

unused funds from previous years.

Balance: \$326,145.08

Unused Funds Balance: \$135,802.00

Updated 4/5/2021 by LAS

Slinger Community Library CDs

Certificate B- held at Associated Bank in Slinger - Acct #290811****

18-month CD renewed on 9/18/2019 Balance as of 3/18/21: \$14,375.22

Interest Rate: .26%

Maturity Date: March 18, 2021 Account CLOSED on 3/18/21

Slinger Community Library CDs

Certificate C - held at Forte Bank - Acct#2155*****

12-month CD renewed on 4/14/2021 Balance as of 4/14/2021: \$11,843.55

Interest Rate: .20%

Maturity Date: April 14, 2022

Certificate E - held at Forte Bank - Acct#2155*****

12-month CD opened on 4/14/2021 Balance as of 4/14/2021: \$14,375.22

Interest Rate: .20%

Maturity Date: April 14, 2022

Total: \$26,218.77

updated 4/30/2021 by LAS

Date	Description	Check #	Amount \$
	5% reserve fund for 2021	529250	
	Adj Cty Ozaukee	4383	\$3.26
2/23/2022	Adj Cty Dodge	1668846	\$612.00
	TOTAL		\$8,928.55

Date	Total Deposit	2 Anticipated Amount \$4,500
12/28-1/10	\$167.91	
1/11-1/17	\$132.85	
1/18-1/24	\$137.70	
1/25-1/31	\$63.00	
2/1-2/7	\$129.57	
2/8-2/14	\$88.83	
2/15-2/22	\$81.09	
2/23-2/28	\$49.00	
3/1-3/7	\$68.15	
3/8-3/14	\$65.91	
3/15-3/22	\$118.64	
3/22-3/28	\$101.28	
0122-0120	φ101.20	
	1	

TOTAL

\$1,203.93

Money Collecte Month	
January	\$327.66
February	\$241.49
March	\$320.61
April	
May	
June	
July	
August	
September	
October	

November December Total

Library Service	es Revenue *
Month	
January	\$173.80
February	\$107.00
March	\$72.80
April	
May	
June	
July	
August	
September	
October	
November	
December	
Total	\$353.60

\$889.76

^{*}Copies - Faxing - Replacement Cards

Slinger Community Library Bulletin Board, Brochures and Art Display Policy

Bulletin Board:

Designated for items of general community interest. It is intended primarily for posting of announcements and printed materials not generated by the library. This space is available to civic, cultural, education, or recreational organizations. The intent is to provide as much community information as possible. The library does not endorse nor advocate the viewpoints, beliefs or activities of any organization nor responsible for the views expressed in any of the material posted.

Brochures:

The designated brochure rack is to be used for multiple copies of flyers and brochures of general educational and/or cultural interest to the community. The library reserves the right to remove materials from these racks to insure space for others, to keep materials current and to eliminate items of commercial and/or inappropriate nature.

The following types of materials may be posted:

- Items of general community interest.
- Priority will be given for postings of events sponsored by local government and public schools.
- Information about services and events that are available on a continuing basis may be posted, if space permits.
- Postings for local non-profit organizations.

The following types of materials may not be posted:

- Materials devoted to the sale, advertising, solicitation and/or promotion of commercial products and/or services for a profit-making business.
- Materials aimed at soliciting members, requesting donations, raising funds and/or selling merchandise.
 Exceptions may be made for cultural organizations and special events held by local organizations.
- Partisan political notices.
- Personal notices of "items for sale" and/or rummage sales.
- Job postings other than the Village of Slinger or Slinger School District
- Petitions for public signatures.
- Commercial advertisements.

Art Displays:

Slinger Community Library allows the opportunity to offer community groups, organizations, and individuals use of the library for displays of an educational, cultural or recreational nature. When artwork is approved the Slinger Community Library Director and vendor will enter into a memorandum of agreement regarding details of the display.

Considerations for displays will be based on:

- Library use and space consideration
- · Time and dates must work within library needs first
- Potential for public interest
- Local interest and connection to community partners or events
- Reflecting the diverse interests, backgrounds, cultures, and identities of the community

Guidelines:

- All materials and art shall be approved by the Library Director before posting materials or art work displays are scheduled.
- Designated library staff are responsible for the posting of materials on the bulletin board.
- In order to keep the bulletin board neat and current, the library reserves the right to: determine where and how the item(s) will be posted; limit the size and quantity of the item(s) to be posted; limit the length of time the item(s) will be posted; and dispose of materials that have been posted when they reach their expiration.
- The library is not responsible for lost, damaged or stolen postings or art work nor for returning materials that have been posted and/or displayed.

Policy for Gifts of Artwork:

- The Library Director will consider prospective gifts and/or purchases of artwork for inclusion at the library based on considerations of displays. (see above)
- Slinger Community Library reserves the right to de-acquisition any items if it is seen in the best interest of the Library.
- The Library Director will have sole discretion in what to do with pieces at the time of de-acquisition.



Your community bank. Your opportunity bank.

March 8, 2022

Forte Bank's 12 month CD rate is .20% with an Annual Percentage Yield of .20%. Forte Bank's 18 month CD rate is .25% with an Annual Percentage Yield of .25%.

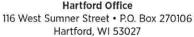
We do not anticipate offering any CD specials in the 2022 year. Although it is not guaranteed, rates are expected to increase sometime this year.

*My suggestion is not much different than last year which is to keep both CD's with the 12 month term at the .20% rate.

The CD would come due at the beginning of second guarter 2023. We would start looking at rates in March of 2023 to see what the best option would be at that time.

Please don't hesitate to contact me with any questions.

Lisa Becker **Business Services Banker** Forte Bank



262-673-5800

FDIC

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